#### Introduction:

LEA: Mountain View Los Altos Union HSD Contact (Name, Title, Email, Phone Number): Barry Groves, Superintendent, barry groves @mvla.net, 650-940-4650 LCAP Year: 2014-2015

# Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

# **State Priorities**

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

#### A. Conditions of Learning:

**Basic:** degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

**Implementation of State Standards:** implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

**Course access:** pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

**Expelled pupils (for county offices of education only):** coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

**Foster youth (for county offices of education only):** coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

#### **B. Pupil Outcomes:**

**Pupil achievement:** performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

**Other pupil outcomes:** pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

## C. Engagement:

**Parental involvement:** efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

**Pupil engagement:** school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

**School climate:** pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

# **Section 1: Stakeholder Engagement**

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

**Instructions:** Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

#### **Guiding Questions:**

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

#### **Involvement Process**

The district held a series of 17 different input meetings, involving diverse groups of stakeholders. The meetings were well attended. Not counting the Public Hearing, a total of 268 individuals attended these meetings and reviewed progress achieved this year toward meeting our LCAP goals and provided additional input on the LCAP draft for 2015-16. During these meetings, participants had the opportunity to review the draft and analyze pertinent student demographic and performance data. The data summaries that were distributed at these meetings are attached to this document. Each meeting began with a general information session to enlighten the audience about the legal requirements and the purpose of the LCAP. During subsequent small group discussions, participants engaged in generating feedback on the data, and ideas and suggestions for the improvement of student performance.

#### Impact on LCAP

Stakeholder meetings had a dual purpose: 1) To share data on the impact the action steps from 2014-15 had on student performance and to gather input to inform the LCAP for 2015-16. The input that was collected at each stakeholder meeting was used to further refine and inform the draft document that was shared with stakeholders. Input was categorized, analyzed and synthesized and was used to inform the action steps that were developed under each one of the five goals that appear in the 2015-16 LCAP.

Group	Affiliation	Meeting Date	# Present
Admin Team	MVHS	3/16/15 @ 2:30pm	5
Admin Team	LAHS	3/19/15 @10:15am	5
Full Staff Meeting	AVHS	3/25/15 @ 1:30 pm	15
DTA	District	3/18/15 @ 1pm	2
CSEA	District	3/19/2015 @ 10am	2
ELAC	MVHS	11/20/2014 @ 6 pm	15
ELAC	LAHS	10/9/2014 @ 6:30 pm	7
DELAC	District	8/28/ 2014 @ 5:30 pm	4
DELAC	District	4/21/2015 @ 5:30pm	10
PTSA	MVHS	5/8/2015 @ 8:30am	25
PTSA	LAHS	4/22/2015 @ 8:30am	10
LUCHA	LAHS	3/21/2015 @9am	59
El Cafecito	MVHS	3/24/15 @ 10am	10
ASB	MVHS	3/27/2015 @ 9am	49
ASB	LAHS	4/1/2015 @ 1:30pm	24
LSU	MVHS	4/2/2015 @ 11:35am	8
LSU	LAHS	3/27/2015 @ 12pm	18

Public Forums:			
Public Hearing w/Board	District	6/15/2015	
Board Adoption of LCAP	District	6/22/2015	

# **Annual Update:**

While some groups met more than once for the purpose of discussing the LCAP, e.g., reviewing progress from last year and then at a subsequent meeting, gathering input for next year's LCAP, most groups accomplished both of these tasks in one meeting. The review of student achievement data occurs frequently and is spread out over the entire school year. For example, between August and

# **Annual Update:**

Feedback from Stakeholder groups included the following:

# **LUCHA/EI Cafecito/DELAC**

 Educate Latino parents on the importance of students completing a-g requirements October, we gather data and analyze it. The conclusions and results are shared with our administrators and with special interest groups, e.g., DELAC, Leadership Teams, Special Ed, our partner district, etc. In November, our site principals present a comprehensive report to the board at a public meeting, known as the ANNUAL REVIEW.

The LCAP, more specifically the goals embedded in the LCAP, and the data from which these goals emanated have become the engine that drives much of what we do. We have been careful in making sure that we do not end up with a number of goals that is so large that it is impossible to achieve them or even work toward achieving them. To that end, the LCAP goals are the same as our district/board goals, our WASC goals, our Single Plan Goals, and goals that are referenced in our CTE Plan and our LEA Plan.

Because the overall performance of our students is very high, it is easy for the data to cover up and camouflage gaps in performance specific to significant subgroups. To not allow that to occur, we take great care to disaggregate all our data to expose areas of growth and to help us target our resources, both human and financial, to help narrow the gap in achievement.

- Support for 1<sup>st</sup> time AP takers
- Teachers raising expectations for Latino students
- Improve 'marketing' of co-and extra curricular activities and improve recruitment process
- Increase support classes for underachieving students
- More leadership summits for parents and students
- More of a focus on the needs of Latino students in transition activities with feeder middle schools, e.g., translation when HS principals go out to talk with 8<sup>th</sup> grade parents
- Summer enrichment opportunities
- Limit the use of computers in class. There should be room for discussion, lecture, practice, collaboration, and not just staring at a computer screen all day long

#### **PTSA**

- Reduce student stress; adopt homework policy and develop and implement plan that coordinates due dates for assignments and tests
- Continue collaboration with middle schools
- Explore a-g track for AVHS
- Consider changing sequence of algebra, offering algebra one and two in consecutive years
- Continue to refine grading practices; allowing assignments to be re-done and tests to be retaken in 9<sup>th</sup> and 10<sup>th</sup> grade, but tightening up in 11<sup>th</sup> and 12<sup>th</sup> grade, so as to better prepare students for college
- Enforce course team commitments
- Course options for "the kid in the middle"; AP too rigorous, college prep too easy and uninspiring

- AVID-like cohort structure for first-time AP takers
- Tutorial support as a supplement and alternative to the Tutorial Center
- Elective Courses to build students' mindfulness, confidence, and provide study and organizational skills, especially for freshmen, and for the 'kid in the middle'; more elective options; e.g., applied academics

#### **MV-LA SITE ADMIN**

- New Algebra I curriculum
- Extended school year for struggling students

# ASB/Newspaper/Yearbook - MV/LA

- Continue work on improving identity safety on campus
- Learn from schools that have model programs for target populations with documented success
- Upper classmen in math classes for extra support
- Pairing ELLs with bi-lingual students, rather than English-Only
- Don't just offer a-g classes; students need classes that are interesting, stimulating and creative and provide a break from heavy academics
- Intramural sports
- More opportunities for students to develop positive 'habits of mind'
- Peer tutoring system with bilingual students in English language learning classes
- Add more 0 period core classes to free up periods in schedule for electives

#### **District Teachers Association**

- Expanding support classes for struggling students
- Reduce class size
- A stronger system to evaluate program effectiveness and discussing performance results



- Investigation other on-line platforms for English Language Learners, e.g., Duolingo
- AP and Pre-AP training, perhaps during the summer

#### **DELAC**

- Offer math, science and English classes during the summer to help students get ready for fall
- Many students come to high school ill prepared for the rigors of high school. Expectations differ greatly. Continue to work closely with feeder middle schools to align curriculum, instruction and assessment.
- Hire an outside consultant to review our services for ELL and recommend strategies for improvement
- Offer parenting workshops, including how parents can set limits, and help their students using social media in positive and acceptable ways
- Ensure that there is always bilingual interpreting available when administrators and staff attend parent meetings at the middle schools

#### Section 2: Goals, Actions, Expenditures, and Progress Indicators

#### Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in

the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

**Identified Need:** Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

**Schools:** Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

**Applicable Pupil Subgroups:** Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

**Expected Annual Measurable Outcomes**: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

**Actions/Services:** For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

**Scope of Service:** Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

**Pupils to be served within identified scope of service**: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education

Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

**Budgeted Expenditures:** For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

#### **Guiding Questions:**

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school climate)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL:  I. Improve the performance of all students in Algebra I, Geometry and Algebra II and increase completion rate of Algebra II with a 'C' or better.  Related State and Priorities  1 X 2 X 3 4 X  7 X 8  COE only: 9  Local: Specify					
Identified Need :	1	Student performance in mathematics lags behind that in other subjects. Please see ach additional data in the appendix	ievement data on pages 13 & 14, and		
		Schools: All three schools in the district			
Goal Applies	to:	Applicable Pupil Subgroups:  All students and the following subgroups:  Latinos  ELLs  SED  Foster Youth  Sp Ed			
		LCAP Year 1: 2015-16			
Expected Annual Measurable Outcomes:		A steadily increasing number of students will find success in Algebra I, Geometry and the grades they earn, the level of preparedness they report going into the next level of Algebra II with a 'C' or better. 2015 SBAC test results in math will set new baseline dat determined. Additional achievement data can be found in the appendix.  Priority 1: Basic  (a) All teachers in the MVLA district are appropriately assigned and fully credentiale (b) Every student in the district has sufficient access to standards-aligned instructio (c) District facilities are in excellent condition  Priority 2: Implementation of State Standards  (a) Board-adopted academic content and performance standards are fully implement (b) The ELL program is offered at MVHS. Access to mainstream content and acade wide priority  Priority 4: Pupil Achievement  (a) Statewide Assessments: Results from the new SBAC test which students will ta basis for expected annual growth in performance. Students continue to take the and the CELDT  (b) Academic Performance Index: The old API has been retired. The new API has (c) The percentage of pupils who have successfully completed courses that satisfy UC or CSU, or career technical education sequences or programs of study that a career technical education standards and frameworks: Improvement in this area	math, and the completion rates for a, from which annual growth will be ed nal materials  ated emic performance of ELLs is a district-  ke in May of this year, will form the 10 <sup>th</sup> grade science test, the CAHSEE not yet been announced the requirements for entrance to the align with state board-approved		

- (d) The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT; or any subsequent assessment of English proficiency, as certified by the state board: Improvement in this area remains a district priority
- (e) The English learner reclassification rate: Improvement in this area remains a district priority
- (f) The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher: Improvement in this area remains a district priority
- (g) The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent of college preparedness: Improvement in this area remains a district priority

# Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- (a) School attendance rates: See data tables in the appendix
- (b) Chronic absenteeism rates: See data tables in the appendix
- (c) Middle school dropout rates: n/a
- (d) High school dropout rates: See data tables in the appendix
- (e) High school graduation rates: See data tables in the appendix

# Priority 7: Course Access: The extent to which pupils have access to, and are enrolled in

- (a) A broad course of study that includes all of the subject areas described in Section 51210 and Section 51220(a) to (i), as applicable: The district offers an extensive array of courses, with many honors and AP courses in all academic subjects
- (b) Programs and services developed and provided to unduplicated pupils: The action steps refer to many intervention programs designed especially to serve unduplicated pupils
- (c) Programs and services developed and provided to individuals with exceptional needs: Our special education curriculum and options for special needs students are plentiful

	Moi	untain Vie	w High Scho	ool	Los Altos High School				
1a	2013	-14	2014	-15	2013-14		2014-15		
1d		GPA (1st	semester)			GPA (1st	semester)		
Alg I	2.0	7	2.1	.1	1.8	9	2.1	2	
Geom	2.3	6	2.3	1	2.5	4	2.43		
Alg II	2.5	8	2.6	2.61		2.76		2.71	
	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	
		13/30		26/34					
Alg I	19/44%	%	34/44%	%	2/18%	4/36%	6/24%	5/20%	
		50/22		61/27		11/13		11/12	
Geom	113/50%	%	107/47%	%	52/60%	%	37/40%	%	
		32/15		33/16		55/15		64/19	
Alg II	118/54%	%	116/58%	%	227/61%	%	207/61%	%	

	Mountain View High School		Los Altos High School	
1 h	2013-14	2014-15	2013-14	2014-15
1b	Alg II/IIH (	C or better	Alg II/IIH (	C or better
All	75%		76%	
Latino	26%	Data A attable to	54%	Data A attable to
EL	17%	Data Available in June	11%	Data Available in June
Spec Ed	78%	Julie	60%	Julie
SED	31%		59%	

# Measurable Outcome:

All 80% Latino 60% ELL 20% SpEd 75% SED 50%		Growth by the end of 2016 School Year
ELL         20%           SpEd         75%	All	80%
SpEd 75%	Latino	60%
	ELL	
SED 50%		
	SED	50%

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1. 1. Recognize student achievement at events throughout the year, e.g., Latino Summit, Latino Awards Assembly, Senior Awards, etc.	All three schools	x_ALL  OR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   X_Other    Subgroups:(Specify) Latino	At Risk Counselor at each comprehensive high school  1000-1999: Certificated Personnel Salaries Other \$300,000  5000-5999: Services And Other Operating Expenditures Other \$20,000 to support Latino Awards Assemblies and Latino Summit
Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons	All three schools	X_ALL  OR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   Other    Subgroups:(Specify)	Algebra II Tutors work with students in class and support students outside of class Teachers introduce students to online resources available to support student learning (Khan, NROC, Engage NY)  0000: Unrestricted Other \$18,000

I.	Teachers at the course team level collaborate to identify best practices and employ proven intervention strategies to improve student performance	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	On-going professional development, funded through the District's Curriculum Institute, supports collaborative work in Course Teams and the analysis of student work. This work is intended to engender a climate of shared success.  0001-0999: Unrestricted: Locally Defined Other \$50,000
I.	<ol> <li>Teachers receive training, coaching and specific, personalized feedback in the use of effective teaching practices; IST coach develops model lessons and SBAC- related practice items and makes these available through a 'math blog'.</li> </ol>	All three schools	x_ALL  OR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   Other    Subgroups:(Specify)	The district has created the IST Team, (Instructional Support Team) to provide strategic support to teachers and coaching on best practices to help students develop the depth of knowledge required under the Common Core.  1000-1999: Certificated Personnel Salaries Other \$650,000
I.	Provide support classes for struggling students in math and make various summer remediation and acceleration opportunities available to students	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staffing cost associated with ten sections required to provide two math classes for students who are skill deficient and at risk of not passing their math class  1000-1999: Certificated Personnel Salaries Other \$250,000 3000-3999: Employee Benefits Other \$50,000  Summer Bridge classes including Catalyst & Accelerated Alg & Accelerated Geometry  1000-1999 Certificated Personnel Salaries: \$50,000

I.	6.	Offer homework clubs, supervised by math teachers, and featuring Latino peer tutors, or Latino college tutors. Consider providing support in locations beyond the school libraries and tutorial centers, e.g., public library, Teen Center, etc.	All three schools	x_ALL  OR:    Low Income pupils    English Learners    Foster Youth    Redesignated fluent     English proficient    Other     Subgroups:(Specify)	The homework club concept is expanded to provide support that is specific to math and is available during hours and in locations that is conductive to attracting students  0000: Unrestricted Other \$20,000  Tutor.com, an online 24/7 tutoring program offered by Princeton Review  0000: Unrestricted \$40,000
I.	7.	Pilot a new algebra I curriculum (Eureka Math/Engage New York) with resources that are aligned to the extent possible, with what is used in our feeder middle schools. Continue to hold joint training sessions with middle school teachers and continue current articulation practices	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Instructional Materials, in print and online format  0000: Unrestricted Other \$100,000 for materials  0000: Unrestricted Other \$20,000 for Middle School Collaboration and site visits
l.	8.	Continue to reduce Class Sizes in math classes at the freshman level to make learning more interactive and to provide more personalized support for students in class	All three schools	x_ALL  OR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   Other    Subgroups:(Specify)	Additional staff to keep classes at 20:1 in math.  MVLA Foundation \$200,000

# **LCAP Year 2**: 2016-17

Students will experience teaching and learning that is based on best practices in the field. Teachers will be engaged in professional development, and will receive individual and small group support from Instructional Support Team coaches on transforming their teaching practices. Students will experience daily instructional practices that guide them toward proficiency of the Common Core Standards, including developing depth of knowledge at levels three and four.

Instruction will focus on:

# Expected Annual Measurable Outcomes:

- Critical Thinking, reading and writing
- Problem solving
- Collaboration and teamwork
- Effective communication
- Research
- Time management
- Proficient use of technology

District-wide, student performance is expected to continue to improve as measured by the new SBAC assessment. The % of students completing Alg II with a C or better is expected to rise every year. See attached data tables. More specific growth targets will be determined when SBAC results are available and after results from 2015-16 are evaluated.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1. Recognize student achievement at events throughout the year, e.g., Latino Summit, Latino Awards Assembly, Senior Awards, etc.	All three schools	x_ALL  OR:    _Low Income pupils    _English Learners    _Foster Youth    _Redesignated fluent    English proficient    _X_Other    Subgroups:(Specify) Latino	At Risk Counselor at each comprehensive high school  1000-1999: Certificated Personnel Salaries Other \$300,000  5000-5999: Services And Other Operating Expenditures Other  \$20,000 to support Latino Awards Assemblies and Latino Summit

I.	Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons	All three schools	x_ALL  OR:    Low Income pupils    English Learners    Foster Youth    Redesignated fluent     English proficient    Other     Subgroups:(Specify)	Algebra II Tutors work with students in class and support students outside of class Teachers introduce students to online resources available to support student learning (Khan, NROC, Engage NY)  0000: Unrestricted Other \$18,000
I.	Teachers at the course team level collaborate to identify best practices and employ proven intervention strategies to improve student performance	All three schools	x_ALL  OR:    _Low Income pupils    _English Learners    _Foster Youth    _Redesignated fluent English proficient    _Other Subgroups:(Specify)	On-going professional development, funded through the District's Curriculum Institute, supports collaborative work in Course Teams and the analysis of student work. This work is intended to engender a climate of shared success.  O001-0999: Unrestricted: Locally Defined Other \$50,000
I.	4. Teachers receive training, coaching and specific and personalized feedback in the use of effective teaching practices; IST coach develops model lessons and SBAC-related practice items and makes these available through a 'math blog'.	All three schools	x_ALL  OR:    _Low Income pupils    _English Learners    _Foster Youth    _Redesignated fluent English proficient    _Other Subgroups:(Specify)	The district has created the IST Team, (Instructional Support Team) to provide strategic support to teachers and coaching on best practices to help students develop the depth of knowledge required under the Common Core.  1000-1999: Certificated Personnel Salaries Other \$650,000

1.	Provide support classes for struggling students in math and make various summer remediation and acceleration opportunities available to students	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staffing cost associated with ten sections required to provide two math classes for students who are skill deficient and at risk of not passing their math class  1000-1999: Certificated Personnel Salaries Other \$250,000  3000-3999: Employee Benefits Other \$50,000  Summer Bridge classes including Catalyst & Accelerated Alg & Accelerated Geometry  1000-1999 Certificated Personnel Salaries: \$50,000
I.	6. Offer homework clubs, supervised by math teachers, and featuring Latino peer tutors, or Latino college tutors. Consider providing support in locations beyond the school libraries and tutorial centers, e.g., public library, Teen Center, etc.	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	The homework club concept is expanded to provide support that is specific to math and is available during hours and in locations that is conductive to attracting students  0000: Unrestricted Other \$20,000  Tutor.com, an online 24/7 tutoring program offered by Princeton Review  0000: Unrestricted \$40,000
I.	7. Pilot a new algebra I curriculum (Eureka Math/Engage New York) with resources that are aligned to the extent possible, with what is used in our feeder middle schools. Continue to hold joint training sessions with middle school teachers and continue current articulation practices	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Instructional Materials, in print and online format  0000: Unrestricted Other \$100,000 for materials  0000: Unrestricted Other \$20,000 for Middle School collaboration and site visits

freshman level to make	es Sizes in math classes at the learning more interactive and to zed support for students in class	All three schools	x_ALL  OR:    Low Income pupils    English Learners    Foster Youth    Redesignated fluent     English proficient    Other     Subgroups:(Specify)	Additional staff to keep classes at 20:1 in math.  MVLA Foundation \$200,000
		<b>Year 3</b> : 201		
Expected Annual Measurable Outcomes:	professional development, and will retransforming their teaching practices proficiency of the Common Core State Instruction will focus on:  Critical Thinking, reading and writin Problem solving Collaboration and teamwork Effective communication Research Time management Proficient use of technology	eceive individual . Students will e ndards, includin	and small group support from the control of the con	edge at levels three and four.  red by the new SBAC assessment. The %

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
1. Recognize student achievement at events throughout the year, e.g., Latino Summit, Latino Awards Assembly, Senior Awards, etc.	All three schools	x_ALL  OR:    _Low Income pupils    _English Learners    _Foster Youth    _Redesignated fluent    English proficient    _X_Other    Subgroups:(Specify) Latino	At Risk Counselor at each comprehensive high school  1000-1999: Certificated Personnel Salaries Other \$300,000  5000-5999: Services And Other Operating Expenditures Other \$20,000 to support Latino Awards Assemblies and Latino Summit
Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Algebra II Tutors work with students in class and support students outside of class Teachers introduce students to online resources available to support student learning (Khan, NROC, Engage NY)  0000: Unrestricted Other \$18,000
Teachers at the course team level collaborate to identify best practices and employ proven intervention strategies to improve student performance	All three schools	x_ALL  OR:   Low Income pupils   English Learners   Foster Youth   Redesignated fluent    English proficient   Other    Subgroups:(Specify)	On-going professional development, funded through the District's Curriculum Institute, supports collaborative work in Course Teams and the analysis of student work. This work is intended to engender a climate of shared success.  O001-0999: Unrestricted: Locally Defined Other \$50,000

I.	<ol> <li>Teachers receive training, coaching and specific and personalized feedback in the use of effective teaching practices; IST coach develops model lessons and SBAC- related practice items and makes these available through a 'math blog'.</li> </ol>	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	The district has created the IST Team, (Instructional Support Team) to provide strategic support to teachers and coaching on best practices to help students develop the depth of knowledge required under the Common Core.  1000-1999: Certificated Personnel Salaries Other \$650,000
I.	Provide support classes for struggling students in math and make various summer remediation and acceleration opportunities available to students	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staffing cost associated with ten sections required to provide two math classes for students who are skill deficient and at risk of not passing their math class  1000-1999: Certificated Personnel Salaries Other \$250,000  3000-3999: Employee Benefits Other \$50,000  Summer Bridge classes including Catalyst & Accelerated Alg & Accelerated Geometry  1000-1999 Certificated Personnel Salaries: \$50,000
I.	6. Offer homework clubs, supervised by math teachers, and featuring Latino peer tutors, or Latino college tutors. Consider providing support in locations beyond the school libraries and tutorial centers, e.g., public library, Teen Center, etc.	All three schools	x_ALL  OR:    _Low Income pupils    _English Learners    _Foster Youth    _Redesignated fluent    English proficient    _Other    Subgroups:(Specify)	The homework club concept is expanded to provide support that is specific to math and is available during hours and in locations that is conductive to attracting students 0000: Unrestricted Other \$20,000  Tutor.com, an online 24/7 tutoring program offered by Princeton Review 0000 Unrestricted \$40,000

I.	7. Pilot a new algebra I curriculum (Eureka Math/Engage New York) with resources that are aligned to the extent possible, with what is used in our feeder middle schools. Continue to hold joint training sessions with middle school teachers and continue current articulation practices	All three schools	x_ALL OR:     _Low Income pupils     _English Learners     _Foster Youth     _Redesignated fluent English proficient     _Other Subgroups:(Specify)	Instructional Materials, in print and online format  0000: Unrestricted Other \$100,000 for materials  0000: Unrestricted Other \$20,000 for Middle School collaboration and site visits
I.	Continue to reduce Class Sizes in math classes at the freshman level to make learning more interactive and to provide more personalized support for students in class	All three schools	x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Additional staff to keep classes at 20:1 in math.  MVLA Foundation \$200,000

		Related State and/or Local Priorities:			
GOAL:	Improve the performance of English Language Learners on all board adopted indicators of	1 <u>X</u> 2 <u>X</u> 3 <u>X</u> 4 <u>X</u> 5 <u>X</u> 6 _ 7 <u>X</u> 8			
OO/IL.	student success	COE only: 9 10			
		Local : Specify			
Identified Need	. English Language Learners are performing lower than most other subgroups on most state an	d local indicators; performance of ELLs has			
identified 1400d	dropped on several indicators since last year. (See data tables in Appendix)				
Goal Applies to	Schools: All three schools in the district				
Goal Applies to	Applicable Pupil Subgroups: English Language Learners				
,	<b>LCAP Year 1</b> : 2015-16				
Expected Anno Measurable Outcomes:	access to academic content classes as early as possible, and they will have access to high acquisition of English. SBAC testing in 2015 will set new baseline data from which new ann	s will improve steadily. ELLs will have quality support programs to accelerate the			
Measurable Outcomes:					

The %age of students who are proficient in English will increase by 5 percentage points at MVHS. ELL Proficiency in English has increased from 43% in 2013, to 51% in 2014.

ELL participation in AP has improved. In 2013 15 ELLs took one or more AP classes; in 2014, the number has grown to 27. By the end of the 2015/16 school year the number of EL students enrolled in AP will have grown to 35.

GPA for ELL, measured by the %age of students who earn a cumulative GPA in excess of 2.0 has grown from 70 – 76%. Expected growth for 2015-16 is to reach 80% of ELLs achieving a GPA of 2.0 or better.

#### **Priority 1: Basic**

- (a) All teachers in the MVLA district are appropriately assigned and fully credentialed
- (b) Every student in the district has sufficient access to standards-aligned instructional materials
- (c) District facilities are in excellent condition

#### **Priority 2: Implementation of State Standards**

- (a) Board-adopted academic content and performance standards are fully implemented
- (b) The ELL program is offered at MVHS. Access to mainstream content and academic performance of ELLs is a district-wide priority

#### **Priority 3: Parental Involvement**

- (a) Our schools enjoy outstanding support from our community, ranging from the number of parents who participate in the daily life of the school to those who serve on various committees and Leadership Circles
- (b) Parents of unduplicated students are recruited to serve on ELAC, DELAC, Parent Advisory Councils, etc.
- (c) Parents of Special Needs students attend the CAC on a regular basis

# **Priority 4: Pupil Achievement**

- (a) Statewide Assessments: Results from the new SBAC test which students will take in May of this year, will form the basis for expected annual growth in performance. Students continue to take the 10<sup>th</sup> grade science test, the CAHSEE and the CELDT
- (b) Academic Performance Index: The old API has been retired. The new API has not yet been announced
- (c) The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the UC or CSU, or career technical education sequences or programs of study that align with state board-approved career technical education standards and frameworks:
- (d) The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT; or any subsequent assessment of English proficiency, as certified by the state board: See attached data tables
- (e) The English learner reclassification rate: See attached data tables
- (f) The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher: See attached data tables
- (g) The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent of college preparedness: See attached data tables

# Priority 5: Pupil Engagement as measured by all of the following, as applicable:

(a) School attendance rates: See attached data tables

- (b) Chronic absenteeism rates: See attached data tables
- (c) Middle school dropout rates: See attached data tables
- (d) High school dropout rates: See attached data tables
- (e) High school graduation rates: See attached data tables

# Priority 7: Course Access: The extent to which pupils have access to, and are enrolled in

- (a) A broad course of study that includes all of the subject areas described in Section 51210 and Section 51220(a) to (i), as applicable: The district provides a very comprehensive course of studies with many options at the honors and AP level
- (b) Programs and services developed and provided to unduplicated pupils: The district operates a wide array of interventions for unduplicated students
- (c) Programs and services developed and provided to individuals with exceptional needs: The district's program for special needs students is comprehensive and extensive

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
II. 1. A new textbook has been adopted at MVHS (Edge by National Geographic), which includes a supersite and a variety of ancillary materials. In addition to the new text, the department is piloting various online support programs to accelerate the acquisition of English	MVHS	All OR:Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	License agreement with Rosetta Stone, Membean, CAHSEE Prep, and Duolingo 0001-0999: Unrestricted: Locally Defined Other \$25,000
II. 2. Pair English Learners with English-only speakers and other bi-lingual students for tutorials, peer assistance, and to practice day-to-day conversation	MVHS and LAHS	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	This goal does not require any expenditures

II.	Continue to provide structured English Language support for students at AVHS	AVHS	All OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	AVHS will continue to offer ELD to support English Learners \$45,000  2000-2999: Classified Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000
II.	Offer a greater variety of summer learning options for ELLs, both for remediation and acceleration, and to minimize learning loss over the summer	All three schools	All OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Summer School classes, specifically designed to help ELLs to meet graduation requirements and the completion of a-g courses will be offered. ELLs are co-enrolled in regular college prep and support classes during the year at LAHS.  0001-0999: Unrestricted: Locally Defined Other \$50,000
II.	Accelerate the acquisition of Academic Language for ELL at LAHS, with an emphasis on supporting EL students in Special Ed	All three schools	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Offer one section of Academic Language at LAHS for Special Ed students who are also English Language Learners  1000-1999: Certificated Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000

help parents	parent education workshops including topics to set limits with their students and limit the use of, appropriate use of social media	All three schools	All OR:Low Income pupils X English LearnersFoster Youth X_ Redesignated fluent English proficientOther Subgroups: (Specify)	1000-1999: Certificated Personnel Overtime \$10,000  5000-5999: Services and Other Operating Expenditures \$10,000 Honorarium to Speakers
II. 7. Establish eff home.	ective communication between schools and	All three schools	All OR: X_Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	\$240,000 3.0 FTE Classified Salaries for Community Liaison positions
	LCAF	Year 2: 201	6-17	
Expected Annual Measurable Outcomes:	English Language Learners will be engaged in the learning support available to students to accelerate early exposure to content classes.  Expected Annual Measurable Outcomes: English numbers. ELLs will be more successful in their resuccess will improve steadily. ELLs will have achigh quality support programs to accelerate the annual benchmarks will be developed.  Measurable Outcomes:  (1) The %age of students who are profited English has increased from 43% in 20	ne same high le ate their acquisi sh Language Le mainstream clas cess to academ acquisition of Er cient in English v	vel teaching and learning as tion of English and students arners will reach proficiency sees and the performance or nic content classes as early anglish. SBAC testing in 2015 will increase by 5 percentage 2014.	will carry a full academic load, giving them in English more rapidly and at greater all board adopted indicators of student as possible, and they will have access to will set new baseline data from which new
	(3) GPA for ELL, measured by the %age			-

	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
11.	<ol> <li>A new textbook has been adopted at MVHS, which includes a supersite and a variety of ancillary materials. In addition to the new text, the department is piloting various online support programs to accelerate the acquisition of English</li> </ol>	MVHS	All OR:Low Income pupils X English LearnersFoster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)	License agreement with Rosetta Stone, Membean, CAHSEE Prep, and Duolingo 0001-0999: Unrestricted: Locally Defined Other \$25,000
II.	Pair English Learners with English-only speakers and other bi-lingual students for tutorials, peer assistance, and to practice day-to-day conversation	MVHS and LAHS	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	This goal does not require any expenditures
II.	Continue to provide structured English Language support for students at AVHS	AVHS	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	AVHS will continue to offer ELD to support English Learners \$45,000  2000-2999: Classified Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000

II.	<ol> <li>Offer a greater variety of summer learning options for ELLs, both for remediation and acceleration, and to minimize learning loss over the summer.</li> </ol>	All three schools	All OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Summer School classes, specifically designed to help ELLs to meet graduation requirements and the completion of a-g courses will be offered. ELLs are co-enrolled in regular college prep and support classes during the year at LAHS.  0001-0999: Unrestricted: Locally Defined Other \$50,000
II.	Accelerate the acquisition of Academic Language for ELL at LAHS, with an emphasis on supporting EL students in Special Ed	All three schools	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Offer one section of Academic Language at LAHS for Special Ed students who are also English Language Learners  1000-1999: Certificated Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000
11.	Offer more parent education workshops including topics to help parents set limits with their students and limit the use of, and support appropriate use of social media	All three schools	All OR:Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	1000-1999: Certificated Personnel Overtime \$10,000 Honorarium to Speakers 5000-5999: Services and Other Operating Expenditures \$10,000
II.	Establish effective communication between schools and home.	All three schools	All OR: X_Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	\$240,000 3.0 FTE Classified Salaries for Community Liaison positions

	LCAP	<b>Year 3</b> : 201	7-18	
Expected Annual Measurable Outcomes: English Language Learners will reach proficiency in English more rapidly and numbers. ELLs will be more successful in their mainstream classes and the performance on all board adopted indicators success will improve steadily. ELLs will have access to academic content classes as early as possible, and they will have high quality support programs to accelerate the acquisition of English. SBAC testing in 2015 will set new baseline data from annual benchmarks will be developed.				
Expected Annual Measurable Outcomes:	Measurable Outcomes:  (1) The %age of students who are proficient in English will increase by 5 percentage points at MVHS. ELL Proficiency in English has increased from 43% in 2013, to 51% in 2014.			
<ul> <li>(2) ELL participation in AP has improved. In 2013 15 ELLs took one or more AP classes; in 2014, the number has grown to GPA for ELL, measured by the %age of students who earn a cumulative GPA in excess of 2.0 has grown from 70 – 769.</li> </ul>				
	Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
II. 1. A new textbook has been adopted at MVHS, which includes a supersite and a variety of ancillary materials. In addition to the new text, the department is piloting various online support programs to accelerate the acquisition of English		MVHS	All OR:Low Income pupils X English LearnersFoster Youth X Redesignated fluent English proficientOther Subgroups: (Specify)	License agreement with Rosetta Stone, Membean, CAHSEE Prep, and Duolingo 0001-0999: Unrestricted: Locally Defined Other \$25,000

	Pair English Learners with English-only speakers and other bi-lingual students for tutorials, peer assistance, and to practice day-to-day conversation	MVHS and LAHS	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	This goal does not require any expenditures
II. :	<ol> <li>Continue to provide structured English Language support for students at AVHS</li> </ol>	AVHS	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	AVHS will continue to offer ELD to support English Learners \$45,000  2000-2999: Classified Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000
II.	4. Offer a greater variety of summer learning options for ELLs, both for remediation and acceleration, and to minimize learning loss over the summer.	All three schools	All OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Summer School classes, specifically designed to help ELLs to meet graduation requirements and the completion of a-g courses will be offered. ELLs are co-enrolled in regular college prep and support classes during the year at LAHS.  0001-0999: Unrestricted: Locally Defined Other \$50,000
II.	<ol> <li>Accelerate the acquisition of Academic Language for ELL at LAHS, with an emphasis on supporting EL students in Special Ed</li> </ol>	All three schools	All OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Offer one section of Academic Language at LAHS for Special Ed students who are also English Language Learners  1000-1999: Certificated Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000

II. 6.	help parer	e parent education workshops including topics to hts set limits with their students and limit the use of, ort appropriate use of social media	All three schools	All OR:Low Income pupils X_English LearnersFoster Youth X_Redesignated fluent English proficientOther Subgroups: (Specify)	1000-1999: Certificated Personnel Overtime \$10,000  Honorarium to Speakers  5000-5999: Services and Other Operating Expenditures \$10,000	
II. 7. Establish effective communication between schools and home.		All Three schools	All OR: X Low Income pupils X English Learners Foster Youth X Redesignated fluent English proficient Other Subgroups: (Specify)	\$240,000 3.0 FTE Classified Salaries for Community Liaison positions		
GOAL: III. Improve a-g completion rates for all students, in particular, Latino, ELL, SED and Special Ed students					Related State and/or Local Priorities:  1_x_2_x_3_x_4_x_5_x_67_x_  8  COE only: 9 10  Local: Specify	
Identified Need :		a-g completion rate is less than half of what it is for all students for the following subgroups:  All students 72%  Latinos 36%  ELLS 17%  SED 34%  Foster Youth 32%  Sp Ed 29%				
Goal Applies to:		Schools: MVHS LAHS  Applicable Pupil Subgroups: Latinos ELLs SED Foster Youth Sp Ed				

# **LCAP Year 1:** 2015-16

Students from the subgroups indicated in this goal will receive strategic support to complete their a-g classes with a C or better. Students will be engaged in high level learning and teachers will employ appropriate differentiation strategies to help these students succeed. SBAC testing in 2015 will set new baseline data by which new annual benchmarks will be developed.

See attached data analysis to confirm progress for all students and applicable target groups.

Expected Growth by the end of 2015-16 School Year:

All 80%

Latino 50%

ELL 25%

SED 40%

Foster Youth 25%

Sp Ed 35%

# Expected Annual Measurable Outcomes:

#### **Priority 1: Basic**

- (a) All teachers in the MVLA district are appropriately assigned and fully credentialed
- (b) Every student in the district has sufficient access to standards-aligned instructional materials
- (c) District facilities are in excellent condition

# **Priority 2: Implementation of State Standards**

- (a) Board-adopted academic content and performance standards are fully implemented
- (b) The ELL program is offered at MVHS. Access to mainstream content and academic performance of ELLs is a district-wide priority

# **Priority 3: Parental Involvement**

- (a) Our schools enjoy outstanding support from our community, ranging from the number of parents who participate in the daily life of the school to those who serve on various committees and Leadership Circles
- (b) Parents of unduplicated students are recruited to serve on ELAC, DELAC, Parent Advisory Councils, etc.
- (c) Parents of Special Needs students attend the CAC on a regular basis

# **Priority 4: Pupil Achievement**

- (a) Statewide Assessments: Results from the new SBAC test which students will take in May of this year, will form the basis for expected annual growth in performance. Students continue to take the 10th grade science test, the CAHSEE and the CELDT
- (b) Academic Performance Index: The old API has been retired. The new API has not yet been announced
- (c) The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the UC or CSU, or career technical education sequences or programs of study that align with state board-approved career technical education standards and frameworks:
- (d) The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT; or any

	ssessment of English proficie earner reclassification rate: S			tached data tables				
	(f) The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher: See attached data							
(g) The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Pr								
	or any subsequent of college preparedness: See attached data tables							
	gagement as measured by a		ving, as applicable:					
. ,	dance rates: See attached da							
	nteeism rates: See attached							
(c) Middle school dropout rates: See attached data tables								
	(d) High school dropout rates: See attached data tables							
	graduation rates: See attached Access: The extent to which		seess to and are enrolled	l in				
				210 and Section 51220(a) to (i), as				
				ptions at the honors and AP level				
				perates a wide array of interventions for				
unduplicated			, , ,	,				
(c) Programs and	d services developed and pro-	vided to individu	uals with exceptional needs:	: The district's program for special needs				
students is co	students is comprehensive and extensive							
			Pupils to be served	Budgeted				
Actions/Service	S	Scope of	within identified	_				
		Service	scope of service	Expenditures				
III. 1. Provide appropriate interventions	to students at the first sign	MVHS	X ALL	Provide online learning platforms, e.g.,				
of failure, e.g.; require students to		LAHS		Odyssey Ware				
course online; assign student to tu				Offer support classes				
homework club; enroll student in a				Pay teachers for working with students				
and/or summer school; utilize Mof		OR:	outside of the school day					
AVHS as appropriate means to he		X_Low Income pupils	0004 0000: Uprostricted: Lecelly Defined					
and improve grades.		X English Learners	0001-0999: Unrestricted: Locally Defined Other \$200,000					
			X_Foster Youth	Offier \$200,000				
			Redesignated fluent	Contracts with vendors				
			English proficient					
			XOther	5000-5999: Services and Other Operating				
			Subgroups:(Specify)	Expenditures \$50,000				
			X Latino					
		İ						

General fund contribution to operating the Moffett credit recovery program in the amount of \$250,000

III.	2.	Ensure that most, if not all courses offered at the high school are on the UC a-g list		_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III.	3.	Counselors take an active role in designing and following up on plans that help students overcome obstacles, as well as monitoring student access to a-g classes, and tracking their progress	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III.	4.	Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students as a means to better communicate with families and help them understand the importance of students meeting the a-g requirements	MVHS and LAHS	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Conferences and workshops provided through Curriculum Institute  5000-5999: Services And Other Operating Expenditures Other MVLA Foundation \$35,000

III. 5	5. Offer parent education workshops and stress the importance of a-g completion in all parent events and at the Latino Summit	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III. 6	<ol> <li>Skills classes in Language Arts and Social Studies to support underperforming students' academic progress with the goal of getting them college-ready.</li> </ol>	All three schools	_X_ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	2.0 FTE in Certificated Salaries to enroll unduplicated students who are skill-deficient in two English and/or social studies classes.  Estimated cost: \$300,000

# **LCAP Year 2**: 2016-17

# Expected Annual Measurable Outcomes:

Changes in teaching and learning, and a greater focus on developing depth of knowledge is expected to improve the a-g completion rates for students. Students from the subgroups indicated in this goal will receive strategic support to complete their a-g classes with a C or better. Students will be engaged in high level learning and teachers will employ appropriate differentiation strategies to help these students succeed. SBAC testing in 2015 will set new baseline data by which new annual benchmarks will be developed.

See attached data analysis to confirm progress for all students and applicable target groups.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
III. 1. Provide appropriate interventions to students at the first sign of failure, e.g.; require students to sign up to retake the course online; assign student to tutorial center and or homework club; enroll student in academic support classes and/or summer school; utilize Moffett Independent Study and AVHS as appropriate means to help students recover credit and improve grades.	MVHS LAHS	OR: X_Low Income pupils X_English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify) X Latino	Provide online learning platforms, e.g., Odyssey Ware Offer support classes Pay teachers for working with students outside of the school day  0001-0999: Unrestricted: Locally Defined Other \$200,000  Vendor Contracts 5000-5999: Services and Other Operating Expenditures \$50,000  General fund contribution to operating the Moffett credit recovery program in the amount of \$250,000

III. 2. Ensure that most, if not all courses offered at the high school are on the UC a-g list		_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III. 3. Counselors take an active role in designing and following up on plans that help students overcome obstacles, as well as monitoring student access to a-g classes, and tracking their progress	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III. 4. Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students as a means to better communicate with families and help them understand the importance of students meeting the a-g requirements	MVHS and LAHS	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Conferences and workshops provided through Curriculum Institute  5000-5999: Services And Other Operating Expenditures Other MVLA Foundation \$35,000

	education workshops and stress the importance letion in all parent events and at the Latino	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III. 6. Skills classes in Language Arts and Social Studies to support underperforming students' academic progress with the goal of getting them college-ready		All three schools	_X_ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficient _Other Subgroups:(Specify)	2.0 FTE in Certificated Salaries to enroll unduplicated students who are skill-deficient in two English and/or social studies classes.  Estimated cost: \$300,000
	LCAP	<b>Year 3</b> : 201	7-18	
Expected Annual Measurable Outcomes:	Changes in teaching and learning, and a greater rates for students. Students from the subgroups in or better. Students will be engaged in high level I students succeed. SBAC testing in 2015 will set.  See attached data analysis to confirm progress for	focus on develondicated in this earning and teanew baseline da	pping depth of knowledge is goal will receive strategic stachers will employ appropria ata by which new annual be	upport to complete their a-g classes with a Cate differentiation strategies to help these nchmarks will be developed.

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
III. 1. Provide appropriate interventions to students at the first sign of failure, e.g.; require students to sign up to retake the course online; assign student to tutorial center and or homework club; enroll student in academic support classes and/or summer school; utilize Moffett Independent Study and AVHS as appropriate means to help students recover credit and improve grades.	MVHS LAHS	OR:  X_Low Income pupils  X_English Learners  X_Foster Youth  _Redesignated fluent  English proficient  X_Other  Subgroups:(Specify)  X Latino	Provide online learning platforms, e.g., Odyssey Ware Offer support classes Pay teachers for working with students outside of the school day  0001-0999: Unrestricted: Locally Defined Other \$200,000  Contracts with vendors  5000-5999: Services and Other Operating Expenditures \$50,000  General fund contribution to operating the Moffett credit recovery program in the amount of \$250,000
III. 2. Ensure that most, if not all courses offered at the high school are on the UC a-g list		_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No cost associated with this goal

	. Counselors take an active role in designing and following up on plans that help students overcome obstacles, as well as monitoring student access to a-g classes, and tracking their progress	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
III. 4	. Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students as a means to better communicate with families and help them understand the importance of students meeting the a-g requirements	MVHS and LAHS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	Conferences and workshops provided through Curriculum Institute  5000-5999: Services And Other Operating Expenditures Other MVLA Foundation \$35,000
III. 5	. Offer parent education workshops and stress the importance of a-g completion in all parent events and at the Latino Summit	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	No cost associated with this goal
III. 6	. Skills classes in Language Arts and Social Studies to support underperforming students' academic progress with the goal of getting them college-ready	All three schools	_X_ALL OR: _X_Low Income pupils _X_English Learners _X_Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	2.0 FTE in Certificated Salaries to enroll unduplicated students who are skill-deficient in two English and/or social studies classes.  Estimated cost: \$300,000

GOAL: IV. Pr	ovide greater access to, and success in AP for Latino students, ELLs, SED and Foster Youth	Related State and/or Local Priorities:  1_x_ 2_x_ 3 4_x_ 5 6 7_x  8  COE only: 9 10  Local : Specify
Identified Need :	36% of all students districtwide take one or more AP courses. For subgroups the data are as Latinos 15% ELLs 5% SED 14% Foster Youth 13% Schools: MVHS	follows:
Goal Applies to:	Applicable Pupil Subgroups: Latinos ELLs SED Foster Youth	
	LCAP Year 1: 2015-16	
Expected Annual Measurable Outcomes:	Our schools will continue to identify students who have the capacity and prerequisite skills to will be recruited to enroll in AP classes. Our schools will add AP classes that are accessible interventions will be in place to ensure students' success in these classes. AP enrollment does as baseline data against which future improvement will be measured. See data tables in the area.  • 5 new AP courses will have been added by fall 2015  • MVHS identified 129 new, first-time AP takers in 2014-15  • A Boot Camp to support first-time AP takers is planned for this summer  • MVHS has created an AP Action Team to monitor student success in AP and to dea AP  Expected measurable outcomes by end of 2015-16 school year:  % of students taking at least one AP course:  All 46%  Latino 20%  ELL 10%  SED 20%  Foster Youth 15%	e for 1st time AP takers and strategic ata and AP test data from 2013 will be used appendix for measurable growth in this

#### **Priority 1: Basic**

- (a) All teachers in the MVLA district are appropriately assigned and fully credentialed
- (b) Every student in the district has sufficient access to standards-aligned instructional materials
- (c) District facilities are in excellent condition

### **Priority 2: Implementation of State Standards**

- (a) Board-adopted academic content and performance standards are fully implemented
- (b) The ELL program is offered at MVHS. Access to mainstream content and academic performance of ELLs is a district-wide priority

### **Priority 4: Pupil Achievement**

- (a) Statewide Assessments: Results from the new SBAC test which students will take in May of this year, will form the basis for expected annual growth in performance. Students continue to take the 10th grade science test, the CAHSEE and the CELDT
- (b) Academic Performance Index: The old API has been retired. The new API has not yet been announced
- (c) The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the UC or CSU, or career technical education sequences or programs of study that align with state board-approved career technical education standards and frameworks:
- (d) The percentage of English learner pupils who make progress toward English proficiency as measured by the CELDT; or any subsequent assessment of English proficiency, as certified by the state board: See attached data tables
- (e) The English learner reclassification rate: See attached data tables
- (f) The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher: See attached data tables
- (g) The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early Assessment Program, or any subsequent of college preparedness: See attached data tables

# Priority 7: Course Access: The extent to which pupils have access to, and are enrolled in

- (a) A broad course of study that includes all of the subject areas described in Section 51210 and Section 51220(a) to (i), as applicable: The district provides a very comprehensive course of studies with many options at the honors and AP level
- (b) Programs and services developed and provided to unduplicated pupils: The district operates a wide array of interventions for unduplicated students
- (c) Programs and services developed and provided to individuals with exceptional needs: The district's program for special needs students is comprehensive and extensive

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
IV. 1. Add more AP classes as a means to increase options for students	MVHS and LAHS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	New AP course offerings are being added to the curriculum  0000: Unrestricted Other \$100,000  3000-3999: Employee Benefits \$25,000
IV. 2. Provide support services for 1st time AP takers, including Intensive Summer Boot Camps to help prepare students for the rigors of AP. Consider contracting with Princeton Review to provide tutorial support and workshops to strengthen student's time management and organization skills, and grit	MVHS	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Support services for 1st time AP Summer Boot Camp for 1st time AP takers  0001-0999: Unrestricted: Locally Defined Other \$25,000  Contracted Services  5000-5999: Services and Other Operating Expenditures \$50,000
IV. 3. The AP Task Force continues to monitor access to, and success in AP classes for target students, and develops strategies to help teachers ensure their students' success	MVHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this action

IV.	4. Continue to provide PD to teachers in the following areas: Use of technology; high expectations for all students; differentiation; learning styles; support for all students; Growth Mindset; diverse teaching strategies, hands-on, problem solving, and critical thinking; student engagement	All three schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Professional Development: Outside workshops and conferences and direct, personalized support from our Teachers on Special Assignment (Instructional Support Team coaches)  0001-0999: Unrestricted: Locally Defined Other \$50,000  MVLA Foundation \$50,000
IV.	5. Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support classes; make lunch-time tutorials available and incentivize students to make use of all the opportunities that exist to receive extra help	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Fully staffed Tutorial Center on each one of our comprehensive campuses  2000-2999: Classified Personnel Salaries Other \$140,000  3000-3999: Employee Benefits Other \$30,000
IV.	Teachers set up "mock practice sessions" outside of school for AP tests and incentivize their students to participate in these sessions	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Incentivize teachers to work with 1st time AP students outside of class 1000-1999: Certified Personnel Salaries \$20,000

LCAP	<b>Year 2</b> : 201	6-17			
Expected Annual MVHS will be close to achieving parity of enrollment and success of underrepresented students' enrolled in AP. The percent of students from the applicable subgroups enrolled in AP will be equal to their representation at the school. Students will be provided with timely and systematic levels of intervention and support as needed to assure students are preparing to take and pass the applicable AP test for the class(es) they are enrolled in.					
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures		
IV. 1. Add more AP classes as a means to increase options for students	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	New AP course offerings are being added to the curriculum  0000: Unrestricted Other \$100,000  3000-3999: Employee Benefits \$25,000		
IV. 2. Provide support services for 1st time AP takers, including Intensive Summer Boot Camps to help prepare students for the rigors of AP. Consider contracting with Princeton Review to provide tutorial support and workshops to strengthen student's time management and organization skills, and grit	MVHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Support services for 1st time AP Summer Boot Camp for 1 <sup>st</sup> time AP takers  0001-0999: Unrestricted: Locally Defined Other \$25,000  Contracted Services  5000-5999: Services and Other Operating Expenditures \$50,000		
IV. 3. The AP Task Force continues to monitor access to, and success in AP classes for target students, and develops strategies to help teachers ensure their students' success	MVHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this action		

IV. 4.	Continue to provide PD to teachers in the following areas: Use of technology; high expectations for all students; differentiation; learning styles; support for all students; Growth Mindset; diverse teaching strategies, hands-on, problem solving, and critical thinking; student engagement	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Professional Development: Outside workshops and conferences and direct, personalized support from our Teachers on Special Assignment (Instructional Support Team coaches)  0001-0999: Unrestricted: Locally Defined Other \$50,000  MVLA Foundation \$50,000
IV. 5.	Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support classes; make lunch-time tutorials available and incentivize students to make use of all the opportunities that exist to receive extra help	MVHS and LAHS	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Fully staffed Tutorial Center on each one of our comprehensive campuses  2000-2999: Classified Personnel Salaries Other \$140,000  3000-3999: Employee Benefits Other \$30,000
IV. 6.	Teachers set up "mock practice sessions" outside of school for AP tests and incentivize their students to participate in these sessions	MVHS and LAHS	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Incentivize teachers to work with 1 <sup>st</sup> time AP students outside of class 1000-1999: Certified Personnel Salaries \$20,000

	LCAP	<b>Year 3</b> : 2017	7-18		
Expected Annual Measurable Outcomes:					
Actions/Service	es	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures	
IV. 1. Add more AP classes as a mean students	s to increase options for	MVHS and LAHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	New AP course offerings are being added to the curriculum  0000: Unrestricted Other \$100,000  3000-3999: Employee Benefits \$25,000	
IV. 2. Provide support services for 1st to Intensive Summer Boot Camps to the rigors of AP. Consider contrato provide tutorial support and we student's time management and	to help prepare students for acting with Princeton Review orkshops to strengthen	MVHS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Support services for 1st time AP Summer Boot Camp for 1 <sup>st</sup> time AP takers  0001-0999: Unrestricted: Locally Defined Other \$25,000  Contracted Services  5000-5999: Services and Other Operating Expenditures \$50,000	

IV. 3. The AP Task Force continues to monitor access to, and	MVHS	_X_ALL	No cost associated with this action
success in AP classes for target students, and develops strategies to help teachers ensure their students' success		OR:Low Income pupils	
		English Learners	
		Foster YouthRedesignated fluent	
		English proficient	
		Other Subgroups:(Specify)	
IV. 4. Continue to provide PD to teachers in the following areas:	All three	X ALL	Professional Development: Outside
Use of technology; high expectations for all students; differentiation; learning styles; support for all students;	schools	OR:	workshops and conferences and direct, personalized support from our Teachers
Growth Mindset; diverse teaching strategies, hands-on,		Low Income pupils	on Special Assignment (Instructional
problem solving, and critical thinking; student engagement		English Learners Foster Youth	Support Team coaches)
		Redesignated fluent	0001-0999: Unrestricted: Locally Defined
		English proficientOther	Other \$50,000
		Subgroups:(Specify)	MVLA Foundation \$50,000
IV. 5. Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support	MVHS and	<u>X</u> ALL	Fully staffed Tutorial Center on each one
classes; make lunch-time tutorials available and incentivize	LAHS	OR:	of our comprehensive campuses
students to make use of all the opportunities that exist to receive extra help		Low Income pupils English Learners	2000-2999: Classified Personnel Salaries
Toosivo okua noip		Foster Youth	Other \$140,000
		Redesignated fluent English proficient	3000-3999: Employee Benefits Other
		Other	\$30,000
		Subgroups:(Specify)	
IV. 6. Teachers set up "mock practice sessions" outside of school	N. (110	ALL	Incentivize teachers to work with 1st time
for AP tests and incentivize their students to participate in these sessions	MVHS and LAHS	OR:	AP students outside of class
		Low Income pupils English Learners	1000-1999: Certified Personnel Salaries
		Foster Youth	\$20,000
		Redesignated fluent English proficient	
		Other	
		Subgroups:(Specify)	

GOAL:	Achieve a better balance between striving for the highest possible academic achievement and mental and physical health and well-being by learning techniques to manage stress and by making meaningful decisions that address personal and individual needs, goals and interests.	Related State and/or Local Priorities:  1 2 3_x_ 4 5_x_ 6_x_ 7_x_  8  COE only: 9 10  Local : Specify				
Latino students participate in school sponsored activities at lower rates than other groups.  There is a general sense that students experience high levels of stress, reported by students and parents.  Embracing and managing stress and teaching coping skills are virtually absent from our curriculum						
Schools: All three schools Applicable Pupil Subgroups: All Goal Applies to:						
	LCAP Year 1: 2015-16					
	Students experience less stress, enjoy campus life more, are participating in activities and a used to measure progress in this area include CAHKS, student/parent surveys, anecdotal re in extra-curricular activities, and review of master schedule  Measurable Outcomes for 2015-16 include:  Participation rate in activities will increase by 10% for all identified subgroups  Results from surveys, incl. CAHKS will show positive growth in all areas of concern					
Expected Annual Measurable Outcomes:	Priority 3: Parental Involvement  (a) Our schools enjoy outstanding support from our community, ranging from the number the school to those who serve on various committees and Leadership Circles  (b) Parents of unduplicated students are recruited to serve on ELAC, DELAC, Parent Adv  (c) Parents of Special Needs students attend the CAC on a regular basis  Priority 5: Pupil Engagement as measured by all of the following, as applicable:  (a) School attendance rates: See attached data tables  (b) Chronic absenteeism rates: See attached data tables  (c) Middle school dropout rates: See attached data tables  (d) High school dropout rates: See attached data tables  (e) High school Climate as measured by all of the following, as applicable					

- (a) Pupil suspension rates: See attached data tables
- (b) Pupil expulsion rates: See attached data tables
- (c) Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness: Results from the Healthy Kids Survey

# Priority 7: Course Access: The extent to which pupils have access to, and are enrolled in

- (a) A broad course of study that includes all of the subject areas described in Section 51210 and Section 51220(a) to (i), as applicable: The district provides a very comprehensive course of studies with many options at the honors and AP level
- (b) Programs and services developed and provided to unduplicated pupils: The district operates a wide array of interventions for unduplicated students
- (c) Programs and services developed and provided to individuals with exceptional needs: The district's program for special needs students is comprehensive and extensive

Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
V. 1. Board adopts a new Homework Policy	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
V. 2. School sites develop implementation plans for this policy which are codified in Administrative Regulation, and which contain a coordinated, school-wide calendar with deadlines for tests and long term assignments	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1000-1999: Certified Personnel Salaries \$10,000 for substitutes to enable Innovation Team to meet

V.	3.	School sites engage their stakeholders in further input meetings to determine origin of stress and the promotion of wellness	All three schools	_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Latino students	No cost associated with this goal
V.	4.	Review of current course offerings and consideration of other/new courses that appeal to the student in the middle	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)Latino students	1000-1999: Certified Personnel Salaries \$125,000 for potential new courses (0.8 FTE)
V.	5.	Continue to engage students in meaningful extra-curricular activities that enhance the sense of connectedness to school, develop leadership, and provide balance in our rigorous and competitive culture	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Latino students	1000-1999: Certified Personnel Salaries \$10,000 to support Implementation Team in their planning efforts 5000-5999: Services and Other Operating Expenditures \$30,000 for Mexican Dance Coach

V. 6. Provide opportunities for students to learn appropriate ways to handle and manage stress		_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)Latino students	No cost associated with this goal
V. 7. Continue to increase Mental Health Services on our campuses	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Latino students	5000-5999: Services and Other Operating Expenditures \$80,000 to add more therapists  1000-1999: Certificated Personnel Salaries \$150,000 to create Mental Health Services Coordinator position
LCAP	<b>Year 2</b> : 2010	3-17	
Expected Annual Measurable Outcomes:  Students experience less stress, are better equipy positively engaged in learning. Metrics used to m reports from stakeholders, participation data in ex	ped to handle s easure progres	tress, and enjoy campus life s in this area include CAHK	(S, student/parent surveys, anecdotal
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
V. 1. Board adopts a new Homework Policy	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal

V.	<ol> <li>School sites develop implementation plans for this policy which are codified in Administrative Regulation, and which contain a coordinated, school-wide calendar with deadlines for tests and long term assignments</li> </ol>	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1000-1999: Certified Personnel Salaries \$10,000 for substitutes to enable Innovation Team to meet
V.	School sites engage their stakeholders in further input meetings to determine origin of stress and the promotion of wellness	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)Latino students	No cost associated with this goal
V.	Review of current course offerings and consideration of other/new courses that appeal to the student in the middle	All three schools	X_ALL  OR:     _Low Income pupils     _English Learners     _Foster Youth     _Redesignated fluent     English proficient     _Other     Subgroups:(Specify)     Latino students	1000-1999: Certified Personnel Salaries \$125,000 for potential new courses (0.8 FTE)

V.	Continue to engage students in meaningful extra-curricular activities that enhance the sense of connectedness to school, develop leadership, and provide balance in our rigorous and competitive culture	All three schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Latino students	1000-1999: Certified Personnel Salaries \$10,000 to support Implementation Team in their planning efforts 5000-5999: Services and Other Operating Expenditures \$30,000 for Mexican Dance Coach
V.	Provide opportunities for students to learn appropriate ways to handle and manage stress		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost associated with this goal
V.	Continue to increase Mental Health Services on our campuses	All three schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	5000-5999: Services and Other Operating Expenditures \$80,000 to add more therapists  1000-1999: Certificated Personnel Salaries \$150,000 to create Mental Health Services Coordinator position

#### LCAP Year 3: 2017-18 **Expected Annual** Students experience less stress, are better equipped to handle stress, and enjoy campus life more, are participating in activities and are positively engaged in learning. Metrics used to measure progress in this area include CAHKS, student/parent surveys, anecdotal Measurable reports from stakeholders, participation data in extra-curricular activities, and review of master schedule Outcomes: Pupils to be served Scope of **Budgeted** Actions/Services within identified Service **Expenditures** scope of service V. 1. Board adopts a new Homework Policy All three No cost associated with this goal X ALL schools Low Income pupils English Learners Foster Youth \_Redesignated fluent English proficient Other Subgroups:(Specify) All three 1000-1999: Certified Personnel Salaries V. 2. School sites develop implementation plans for this policy X ALL which are codified in Administrative Regulation, and which schools \$10,000 for substitutes to enable contain a coordinated, school-wide calendar with deadlines Innovation Team to meet Low Income pupils for tests and long term assignments **English Learners** Foster Youth Redesignated fluent **English proficient** Other Subgroups:(Specify) 3. School sites engage their stakeholders in further input All three No cost associated with this goal X ALL meetings to determine origin of stress and the promotion of schools wellness Low Income pupils **English Learners** Foster Youth \_\_Redesignated fluent English proficient Other Subgroups:(Specify)\_\_\_\_ Latino students

V.	Review of current course offerings and consideration of other/new courses that appeal to the student in the middle	All three schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) Latino students	1000-1999: Certified Personnel Salaries \$125,000 for potential new courses (0.8 FTE)
V.	<ol> <li>Continue to engage students in meaningful extra-curricular activities that enhance the sense of connectedness to school, develop leadership, and provide balance in our rigorous and competitive culture</li> </ol>	All three schools	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Subgroups:(Specify) Latino students	1000-1999: Certified Personnel Salaries \$10,000 to support Implementation Team in their planning efforts 5000-5999: Services and Other Operating Expenditures \$30,000 for Mexican Dance Coach
V.	Provide opportunities for students to learn appropriate ways to handle and manage stress		_X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups: (Specify)	No cost associated with this goal
V.	Continue to increase Mental Health Services on our campuses	All three schools	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	5000-5999: Services and Other Operating Expenditures \$80,000 to add more therapists  1000-1999: Certificated Personnel Salaries \$150,000 to create Mental Health Services Coordinator position

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

# **Annual Update**

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

#### **Guiding Questions:**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

# Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL 1 from prior year LCAP:	I. Improve the performance of all students in Algebra I, Geometry and Algebra II and increase completion rate of Algebra II with a 'C' or better.  Related State and/or Local Priorities:  1 x 2 x 3 4 x 5 x 6 7 x  8 COE only: 9 10 Local: Specify					6 7 <u>_x</u>		
Goal Applies to	Lati ELL SED Fos Sp I	students and the fo inos _s D ster Youth Ed	ollowing subgroups	·				
	a.) By the end of 2014/15, we expect to have GPA for all student groups in all three mathematic increases the number of students when	courses. We		Мо	untain Viev			
	want to increase the number of students who are earning As and Bs in each one of these courses, and reduce the			1a	2013-14 2014-15 GPA (1 <sup>st</sup> semester)			
	number of Ds and Fs. With the advent of the	Alg I			01 A (1	2.		
	we will not be able to measure progress as i students' performance on the CST. We will u	Geom			36	2.		
	SBAC scores from 2015 in math as a new ba	Alg II			58	2.0	_	
	determine desired improvement for the remains	aining two LCAP	_		A/B's	D/Fs	A/B's	D/F's
Expected Annual	/ears.		Actual Annual Measurable Outcomes:	Alg I	19/44 %	13/30 %	34/44 %	26/34 %
Measurable Outcomes:	b.) Our goal is to increase completion rates in Algebra II for all students and every underperforming subgroup by 10%	Geom		113/50 %	50/22 %	107/47 %	61/27 %	
Outcomes.	over the next three years			Alg II	118/54 %	32/15 %	32/15 %	116/58 %

Los Altos High School						
1a	2013	3-14	2014	4-15		
Ia	(	GPA (1 <sup>st</sup> S	Semester	)		
Alg I	1.8	89	2.	12		
Geom	2.	54	2.4	43		
Alg II	2.	76	2.	71		
-	A/B's	D/Fs	A/B's	D/F's		
	2/18%	4/36%	6/24%	5/20%		
	52/60	11/13	37/40	11/12		
	%	%	%	%		
	227/61	55/15	207/61	64/19		
	%	%	%	%		
Mou	Mountain View High School					
1h	2013	3-14	2014	4-15		

Mountain View High School				
1b	2013-14	2014-15		
ID	Alg II/IIH (	C or better		
All	75%			
Latino	26%	Data Available		
EL	17%			
Spec Ed	78%	in June		
SED	31%			

Los Altos High School				
1b	2013-14	2014-15		
ID	Alg II/IIH (	C or better		
All	76%			
Latino	54%	Data Available		
EL	11%	in June		
Spec Ed	60%	in June		
SED	59%			

LCAP Year: 2014-15						
	Planned Actions/Services			Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
Motivate students and celebrate their successes more often, more regularly and publicly		At Risk Counselor at each comprehensive high school 1000- 1999: Certificated Personnel Salaries Other \$300,000  Awards Assemblies to recognize student achievement 5000-5999: Services And Other Operating Expenditures Other \$10,000	achievement on a re greater need, especi LAHS: Several of ou achievement through Academic Recognition Program and the Social classroom recognition AVHS: We utilize the gives immediate feed	MVHS: While many of our programs are celebrating achievement on a regular basis, this remains an area of greater need, especially in the area of Math achievement.  _AHS: Several of our programs recognize student achievement throughout the year. (School-wide Latino Academic Recognition Awards Evening/The Academy Program and the Social Studies double period teachers do classroom recognition awards.)  AVHS: We utilize the Accelerated Math Program (AMP) which gives immediate feedback to students. Each test that is bassed by a student is celebrated in class		
Scope of service:	All three schools		Scope of service:  All three schools			
_x_ALL	<u>x</u> ALL		_x_ALL	_x_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				s ent English proficient (Specify)		

2. Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons	Algebra II Tutors set up study groups for students and guide students in the use of online support (Khan, NROC) 0000: Unrestricted Other \$18,000	MVHS has been using targeted for Algebra support. In particular using KUTA software /Common Core designated using Khan A supplement and an in AVHS: Khan Acader	e not currently using Khan Academy, ing other resources this year specifically 1, Geometry and Algebra 2 for on-line r, the entire Mathematics department is e and Dan Meyers videos for hands on gned lessons. LAHS: We have just Academy in certain math classes as a intervention for struggling students my is the foundation of the math dent is expected to do. We also use	\$7,000
Scope of service:  All three schools  x ALL		Scope of service:	MVHS, AVHS	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

for student success w	where teachers share responsibility with their students and develop If interventions to improve	On-going professional development, funded through the District's Curriculum Institute, support collaborative work in Course Teams, and the analysis of student work. This work is intended to engender a climate of shared success. 0001-0999: Unrestricted: Locally Defined Other \$50,000	MVHS: On-going work with the department as a whole. LAHS: We currently have a 9th and 10th grade homework club where classroom teachers volunteer to help students after school with their homework. AVHS: The math team (2 teachers and an IA) meet regularly to work on the best way to meet the varied math needs of our students.		\$20,000
Scope of service:	All three schools		Scope of service:	All three schools	
ALL			ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

4. Teachers receive training and feedback in the use of effective teaching practices.	The district has created three TOSA positions to provide strategic and personalized feedback and support to teachers on teaching practices and strategies that are designed to develop a depth of knowledge required under the Common Core. 1000-1999: Certificated Personnel Salaries Other \$354,000 3000-3999: Employee Benefits Other \$80,000	throughout the school IST team coaches, e coach. Many MVHS Palm Springs or Asilyyear. LAHS: This year all sthat they can apply to new teaching strateg grants are being use AVHS: The IST team	MVHS: Teachers have received training and feedback throughout the school year, both from administrators and the IST team coaches, especially Shelley Carranza, the math coach. Many MVHS Mathematics teachers attended either the Palm Springs or Asilomar training in Mathematics this school year.  LAHS: This year all staff members have discretionary funds that they can apply to use for training and/or to implement new teaching strategies in their classroom. Many of these grants are being used to infuse technology into the classroom. AVHS: The IST team has visited our math classroom on a number of occasions this year.	
Scope of service:  All three schools  x_ALL		Scope of service:	All three schools	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

	Staffing cost associated with ten sections required to provide two math classes for students who are skill deficient and at risk of not passing their math intervention programs. 1000-1999: Certificated Personnel Salaries Other \$250,000	MVHS is currently offering support classes in Geometry, Algebra 1 Enhanced, Algebra 2 Enhanced A and B, and Math Mastery. MVHS is currently examining a restructuring the support program to match the greater needs of the students. The district continues to offer summer school courses to meet the needs of students requiring remediation.	\$250,000
5. Provide support classes for struggling students in math and summer remediation opportunities for students	3000-3999: Employee Benefits Other \$50,000 Summer bridge classes, including two sections of Catalyst math. 1000- 1999:	LAHS: The District continues to offer summer school for students who need remediation.	\$50,000
	Certificated Personnel Salaries Other \$50,000	AVHS: All of our classes are designed for the struggling math student since most of our students are at risk academically. Summer school is always an option for our students.	\$28,000

Scope of service:  _x_ALL	All three schools		Scope of service:  _x_ALL	All three schools	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient Other Subgroups:(Specify)				nt English proficient	
Other Subgroups:(Specify)  6. Teachers spend time in class helping students develop productive "Habits of Mind", and demonstrate and reinforce practices that successful students employ on a regular basis		Teachers develop practices around this concept through ongoing professional development and their collaborative work in course teams. 0000: Unrestricted Other \$10,000	Other Subgroups:(Specify)  MVHS: On-going support and staff development is provided throughout the school year to develop positive "Habits of Mind" on the campus as a whole. Staff Development was provided for all MVHS teachers in August. This continues to be a major point of emphasis in all classes. Staff development has also centered on "Stereotype Threat" on campus to support all students, especially centered on the target students that are taking Advanced Placement courses for the first time.  LAHS: All staff members have read Mindset by Carol Dweck and continue to look for ways to encourage students to "practice" their learning. Our Stress Innovation Team is looking at Mindfulness practices and how we might be able to incorporate these into our classrooms. Student clubs also address this issue and have sponsored a variety of stress-reduction activities.  AVHS: Developing positive habits of mind is an integral part of the AVHS program as many of our students have given up on themselves academically.		\$20,000
Scope of service:	All three schools		Scope of service:	All three schools	
_x_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				ent English proficient (Specify)	

teachers, and featuring college tutors. Consider hours after school and	omework clubs, supervised by mathing Latino peer tutors, or Latino der paying teachers to spend a few d in the evenings at the new Teen ibraries to help students with	The homework club concept is expanded to provide support that is specific to math and to provide this support during hours and in locations that is conductive to attracting students. 0000: Unrestricted Other \$40,000	MVHS: "Math Only" homework clubs have not been implemented at this time; but, the math department has staffed the Homework club on a daily basis this school year. This has allowed at least one math instructor to be available for tutoring support on an on-going basis.  LAHS: At this time we do not have "math only" homework clubs. We currently have an instructional aide who works with math students during lunch time in the 700 building. (Most of these students are enrolled in Algebra II.)  AVHS: Every Wednesday and Thursday afternoons are set aside to offer students one on one help in math or any other subject in which the students need extra support.		\$0
Scope of service:	All three schools		Scope of service:	All three schools	
ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flue	nt English proficient (Specify)	

homework club and p granting students elec Center, to homework	ivate students to take advantage of eer tutoring, the district will consider ctive credit for going to the Tutorial Club, or to other support programs. ined on the basis of 15 hours of ling 1 unit of credit	MVHS: At this time, we do not offer elective credits for those students that attend Homework club. We are offering credit f students that are enrolled in "supervised study" and have increased the numbers of supervised study periods that are offered within the day.  LAHS: At this time, we do not offer elective credits for students involved in homework clubs. Students who serve as Peer Tutors do receive elective credit when they work in the Tutorial Center and/or with specific programs (AVID, Double Math, Social Studies, English, The Academy) AVHS: Studen earn credit for the extra time they spend completing work in the afternoon tutorial time.		
Scope of service:	All three schools	Scope of service:	All three schools	
_x_ALL		_x_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

9. Reduce Class Sizes in math classes to make learning more interactive and to provide more personalized support for students in class		Additional staff to keep classes at 20:1 in math. 0000: Unrestricted Other \$200,000	MVHS: Class sizes continue to be at 20:1 in Algebra 1 and Geometry. Furthermore, increased staffing from the district has allowed higher level Math courses to be staffed at a lower staff/student ratio than in previous years. Due to increased staffing, students have had greater access to "doubling-up" in Mathematics and other STEM related courses.  LAHS: The MVLA Education Foundation helps us to keep 9th grade English and Math classes at 20:1. We also try to reduce the size of the support classes – usually 25:1  AVHS: Currently, average math class size is 15.		\$200,000
Scope of service:	All three schools		Scope of service:	All three schools	
_x_ALL			<u>x</u> ALL		
OR:  _Low Income pupils  _English Learners  _Foster Youth  _Redesignated fluent English proficient  _Other Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:		
10. Provide in-class support for individual students by placing instructional assistants in certain intervention classes		Salary for IAs 0001-0999: Unrestricted: Locally Defined Other \$75,000	MVHS: We currently have Instructional support in our Enhanced Math courses and in Math Lab. LAHS: We currently have IA in both math and our double period Social Studies classes. They support the teacher in providing more hands on help for students.  AVHS: Our regular education math classes have an aide, as well as community volunteers working with students on a daily basis.		\$75,000
Scope of service:	All three schools		Scope of service:	All three schools	
<u>x</u> ALL			<u>x</u> ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

11. Special Education students have the option to sign up for a two-year algebra program that combines algebra one and two		Math classes for special education students are being revised. Feedback from parents and students revealed that taking geometry between algebra one and algebra two causes student to lose continuity and content knowledge 0001-0999: Unrestricted: Locally Defined Other \$10,000	MVHS: We do not offer a two-year Algebra 1 and Algebra 2 program for Special Education students. We do offer Basic Pre-Algebra, and an Algebra Program that breaks Algebra 1 into a two year sequence.  LAHS: We do not offer a two-year Algebra I/II program AVHS: Our special education students have access to a variety of math courses to meet their individual needs.		\$0
Scope of service:	All three schools		Scope of service:	AVHS, MVHS	-
ALL			ALL		
OR:Low Income pupilsx_English LearnersFoster YouthRedesignated fluent English proficientx_Other Subgroups:(Specify)_Special Education, Latinos_			OR:Low Income pupilsx_English LearnersFoster YouthRedesignated fluent English proficientx_Other Subgroups:(Specify)_Special Education, Latinos_		

increase awareness	ducation (evening seminars) to of the importance of academic give parents practical hints on how r children	Parent Education Seminars; college events and speakers. 0001- 0999: Unrestricted: Locally Defined Other \$8,000	MVHS: At our January PTSA meeting, the Department Coordinator in Mathematics and select students spoke at the general meeting about mathematics at MVHS. The event was very well attended by parents in our community. LAHS: We have an extensive parent education program for all of our parent groups. For our target populations, we have a strong LUCHA parent education component. This year our Special Education Coordinator put together a class to work with parents on school refusal and parenting skills and strategies.  AVHS: We offer parent nights on a quarterly basis to address a range of issues important to our parents.		\$8,000
Scope of service:	All three schools		Scope of service:	All three schools	
OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)					

13. Send out automated, weekly progress reports students and parents, updating them on their progress.	s to s gress t	Currently parents access students' grades by using the district's SIS system. We are investigating the possibility of sending out automated reports to parents to update them on their students' weekly progress. 0001-0999: Unrestricted: Locally Defined Other \$20,000	MVHS: Parents are trained on how to access and use our SIS system. This gives parents and students instant access to grades, completion of assignment and progress made.  LAHS: At this time, we do not have the capability to send out automated weekly progress reports; however, our teachers are committed to updating their students' SIS accounts every two weeks at a minimum.  AVHS: We have a bi-monthly progress report program that will be available to parents online by the end of this school year.	\$0	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	See revised action steps associated with goals and actions described for 2015-16.				

Original GOAL 2 from prior year LCAP:	II. Improve the performance of English Language Learners on all board adopted indicators of student success  Related State and/or Local Priorities:  1 x 2 x 3 x 4 x 5 x 6 7 x  8 x  COE only: 9 10 Local: Specify						
Goal Applies to	Schools: All three schools in the district Applicable Pupil Subgroups: ELLs	Schools: All three schools in the district					
Expected Annual	<ol> <li>The percent of students who reach English proficiency will increase from 49% to 55%</li> <li>The percent of students who are redesignated will increase from 11% to 15%</li> <li>The percent of student who take one or more AP classes will increase from 5% to 10%</li> <li>The percent of students who complete Algebra II with a C or better will increase from 19% to 25%</li> <li>The percent of students who complete the a-g requirement will increase from 17% to 20%</li> </ol>	Actual Annual Measurable Outcomes:	Actual Results for  1. 50%  2. 13%  3. 9%  4. 15%  5. 13%	2013-14			

		LCAP Ye	<b>ar</b> : 2014-15		
	Planned Actions/Services		Actual Actions/Services		
		Budgeted Expenditures			Estimated Actual Annual Expenditures
lab/tutorial tir	inguage acquisition by requiring me for EL students using resources etta Stone, etc	License agreement with Rosetta Stone 0001-0999: Unrestricted: Locally Defined Other \$50,000	MVHS: MVHS is using Rosetta Stone during the summer LAHS: EL students are co-enrolled in support classes in math, English, and sometimes social studies AVHS: This does not apply to AVHS.		\$25,000
Scope of service:	All three schools		Scope of service:		
ALL OR:Low Income pupilsx_English LearnersFoster Youthx_Redesignated fluent English proficientOther Subgroups:(Specify)			ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		
Set up a buddy system where English Learners are paired with English-only speakers for tutorials and peer assistance		This goal does not require any expenditures \$0	LAHS: We do not off	implemented a buddy system this year. fer this type of support. done when an appropriate match can	
Scope of service:	All three schools		Scope of service:		
ALL OR:Low Income pupils xEnglish LearnersFoster Youth _x_Redesignated fluent English proficientOther Subgroups:(Specify)			ALL OR:Low Income pupils _x_English LearnersFoster Youth _xRedesignated flu _Other Subgroups:	s lent English proficient	

3. Provide struc students at A	ctured English Language support for VHS	AVHS will add a section of ELD to support English Learners 2000-2999: Classified Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000	given an extra period	k in progress. Our LEP students are If of English, along with their grade level er to work on specific language	\$30,000
Scope of service:ALL OR: _Low Income pupils xEnglish LearnersFoster Youth _x_Redesignated flue _Other Subgroups:(	ent English proficient		Scope of service: ALL OR:Low Income pupils _x_English LearnersFoster Youth _x_Redesignated fluOther Subgroups:	ent English proficient	

	ademic year for students to minimize ng over the summer	Summer School classes, specifically designed to help ELLs to meet graduation requirements and the completion of ag courses. 0001-0999: Unrestricted: Locally Defined Other \$25,000	MVHS, LAHS & AVHS: The District offers summer school for student who need remediation support/services.		\$25,000
Scope of service:	All three schools		Scope of service:	All three schools	
_x_ALL			_x_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

5. Accelerate th	e acquisition of Academic Lar	nguage	One section of Basic Academic Language at LAHS for Special Ed students who are also English Language Learners 1000- 1999: Certificated Personnel Salaries Other \$25,000  3000-3999: Employee Benefits Other \$5,000	MVHS: MVHS began to offer a Life Science course this year designed for LEP 1 and LEP 2 students. In the 2015-2016 school year, LEP 1 & 2 students will have the opportunity to take an ELD Social Science Skills course for the first time. MVHS has continued to offer SDAIE courses in most content areas for academic language development. LAHS: We offer a course in Academic Language in our Special Education curriculum as most of our Level I and II English Acquisition Learners are enrolled in our Special Education Program. AVHS: This was the focus of our PD time a few years ago and an effort is made to work on academic language development on all of our classes		\$30,000
Scope of service:	All three schools			Scope of service:	All three schools	
<u>x</u> ALL				<u>x</u> ALL		
OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _Other Subgroups:(Specify)			OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _Other Subgroups:(Specify)			
and expenditures result of reviewi	actions, services, will be made as a ng past progress ges to goals?	e revised a	ction steps associate	ed with goals and action	ons described for 2015-16.	

Liais posit One Resc Cool posit C		Two Community Liaison positions; One Community Resources Coordinator position  Classified Personnel Salaries \$240,000	These three individual families who visit the assessment, directing the school and the conformation of the school and the scho	\$236, 797	
Scope of service:	All three schools		Scope of service:	All three schools	
_x_ALL			_x_ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluerOther Subgroups:(	nt English proficient			ent English proficient (Specify)	
and expenditures result of reviewi	actions, services, will be made as a ng past progress ges to goals?	action steps associat	ed with goals and action	ons described for 2015-16.	

Original GOAL 3 from prior year LCAP:	III. Improve a-g completion rates for Latino, ELL, SED and S	Related State and/or Local Priorities:  1_x_2_x_3_x_4_x_5_x_67_x_  8_x_  COE only: 910  Local: Specify	
Goal Applies to:	Schools: MVHS LAHS  Applicable Pupil Subgroups: Latinos ELLs SED Foster Youth Sp Ed		
	<ul> <li>g completion rates will go up by 10% for each of the named subgroups</li> <li>Latinos 79%</li> <li>ELL 19%</li> <li>SED 7%</li> <li>Foster Youth 35%</li> <li>SpEd 32%</li> </ul>	Actual Annual Measurable Outcomes:	<ul> <li>Actual Results for 2013-14</li> <li>Latinos 77%</li> <li>ELL 13%</li> <li>SED 49%</li> <li>Foster Youth 41%</li> <li>SpEd 53%</li> </ul>

		LCAP Yea	ar: 2014-15		
	Planned Actions/Services		Actual Actions/Services		
		Budgeted Expenditures		Estimated Actual Annual Expenditures	
up to retake t	gn of failure, require students to sign he course online e.g., student may mester Alg I while continuing with 2nd	Invest in multiple online learning platforms, e.g., Odyssey Ware, APEX, EdReady 0001-0999: Unrestricted: Locally Defined Other \$100,000	MVHS: We are looking at options of restarting courses in the second semester of any given year for students that have failed the first semester of a course, especially in Mathematics.  LAHS: We currently do not offer this option. We did this several years ago when there was a specific need for this type of remediation.  AVHS: AVHS does not offer a-g course work at this time.	\$0	
Scope of service:	All three schools		Scope of service:		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_X_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

"academic pr	-recovery options for students on obation", e.g. after-school online naged and supervised by a cadre of eachers	Pay teachers to run online grade/credit recovery programs after school 0001- 0999: Unrestricted: Locally Defined Other \$50,000	learning option at sch Adult Education Scho this type of remediati	sely with students and offer an online nool. We also work closely with our ool. LAHS: We currently do not offer on. We work closely with students and ng option at school. We also work t Education School.	\$0
Scope of service:	All three schools		Scope of service:		
<u>x</u> ALL			_X_ALL		
OR:  _x_Low Income pupil _x_English Learners _x_Foster Youth _x_Redesignated flue _x_Other Subgroups: Latinos			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:(	nt English proficient	

	ake a more active part in designing up on plans that help students stacles	No cost associated with this goal 0	MVHS: Counselors of their parents each ye Additionally, an At-Ri employed to develop struggling students. LAHS: Each of our coalpha-sort to ensure resources that they not a struggling. The other the rest of our studer		
Scope of service:	All three schools		Scope of service:	LAHS, MVHS	
<u>x</u> ALL			<u>x</u> ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		

4. Counselors participate in professional development and training that increases their understanding of cultural values and family eigenmetaness of their students.		Conferences and workshops provided through Curriculum Institute 5000-5999: Services And Other Operating Expenditures Other \$10,000	MVHS: During the 2014-15 school year, our counselors participated in home visits within our Latino Community. Our counselors continue to meet with both of our bilingual parent groups (Tea Time and El Cafecito). Furthermore, MVHS has created an Academic Promise Group this year that is focused on At-Risk and ELD students at MVHS. This group includes teachers and counselors.  LAHS: Our counselors have participated in home visits and also work to support our LSU and LUCHA programs.  Counselors work with our 9th graders to help with the transition to high school and provide both academic and emotional support to students. We are currently exploring adding Algebra II to our Special Education math offerings.  We are also considering changing the order we offer math classes in Special Ed			
Scope of service:	LAHS, MVHS			Scope of service:	LAHS, MVHA	
_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:	nt English proficient		
and expenditures result of review	actions, services, will be made as a ng past progress ges to goals?	See revised a	ction steps associat	ed with goals and action	ons described for 2015-16.	

		1						
				Name	%	Salary	Benefits	
		2.0 FTE in	Survey	Name	70	Galary	Deficitio	
		Certificated	Comp Lit	Kahl	.2	\$27,383.20	\$8,080.86	
		Salaries to enroll	SD			ψ=: ,σσσ:=σ	40,000.00	
		unduplicated	Comp	D.C.	_	<b>#05 504 00</b>	<b>#0.040.00</b>	
5. Skills classes	s in Language Arts and Social Studies	mic skill-deficient in	WL SD	Price	.2	\$25,591.00	\$8,843.09	
	derperforming students' academic		WS SD	Heiken	.2	\$15,760.60	\$5,840.30	
	n the goal of getting them college-	two English	CWI SD	Block	.2	\$16,163.16	\$4,725.12	\$270,052.01
ready.		and/or social	WS SK	Yick	.2	\$19,858.60	\$7,352.27	
		studies classes	SMV SK	Kwan	.2	\$21,495.80	\$7,368.30	
		<b>#</b> 200 000	SWV SK	Tompkin	.2	\$14,703.20	\$6,580.74	
		\$300,000	WL SK	Abel	.2	\$19,037.60	\$6,220.20	
			WS SK	Wemmer	.4	\$48,654.80	\$15,393.17	
				Total		\$208,647.96	\$70,404.05	
Scope of			Scope of	_				
service:	LAHS, MVHS		service:		AHS,	MVHA		
		•						-
_x_ALL		-	_X_ALL					_
OR:			OR:					
_x_Low Income pupil	lo.		_	ma nunila				
x English Learners	15		<u>x</u> Low Inco <u>x</u> English					
x Foster Youth			x Foster Y					
	ent English proficient				Englis	sh proficient		
	Specify)					in proncient		
Other Subgroups.(	Specify)		Other Sur	ogroups.(Sp	ecity)		<u> </u>	
			-					
What changes in	actions, services, See revised a	ction steps associate	ed with anals	and actions	desci	ribed for 2015-1	6	
	s will be made as a	ionori stops associati	ca with goals	and actions	acsci	1000 101 2010-1	0.	
result of review								
	ges to goals?							
and/or chan	ges to goals:							

Original GOAL 4 from prior year LCAP:	IV. Provide greater access to, and s Youth	Related State and/or Local Priorities:  1_x_2_x_3_x_4_x_5_x_67_x_  8_x_  COE only: 9 10  Local : Specify						
Goal Applies to	Schools: MVHS LAHS  Applicable Pupil Subgroups: Latinos ELLs SED Foster Youth							
Expected Annual Measurable Outcomes:	The goal is to reach parity in AP enro ELLs, SED and Foster Youths at MVH third LCAP year. The same goal applit is not expected that this goal be reaver ending in June 2018.    % of population	IS by the end of the es to LAHS, however, ched until the school	Actual Annual Measurable Outcomes:	Latino ELL SED Foster Youth	Enrolled in AP 2013-14 19% 9% 14% 13%			

	LCAP Ye	<b>ar</b> : 2014-15		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
Increase AP options for students at the 10th grade	New AP course offerings are being considered 0000: Unrestricted Other \$100,000	10th grade level, we taking AP at the 10th year, AP Physics 1 v 2015-16 school year C: E&M, Macroecon effort is made to incroffered AP classes, of underrepresented LAHS: We are curre we have for 10th grade AP course offered for the state of the state o	ve not increased the AP options at the have increased the number of students in grade level. In the 2014-15 school was added to the curriculum. For the r, we plan to add AP sections in Physics omics, and Government. A concerted rease student enrollment in currently with special emphasis on the enrollment students.  Inthly working on the course offering that inders. We hope to have at least one new or 10th grade students in 2016/17.  AP or honors courses	\$100,00
Scope of LAHS, MVHS		Scope of service:	LAHS, MVHS	
ALL OR:		ALL OR:		
X_Low Income pupils  X_English Learners  X_Foster Youth  X_Redesignated fluent English proficient  X_Other Subgroups:(Specify)_Latinos_		_x_Low Income pup _x_English Learners _x_Foster Youth	ent English proficient	

Create AVID-like support classes for 1st time AP takers, including Intensive Boot Camps to help prepare students for the rigors of AP		Support Classes for 1st time AP takers at MVHS & Boot Camp 0001- 0999: Unrestricted: Locally Defined Other \$150,000	is presently looking to December, we offere for Finals. Approximal participated. We are AP Bridge course in targeted students. LAHS: We currently	ated an AP Task Force on-campus that o support all targeted students. In ed an after school AP Support seminar ately 50% of the targeted students currently examining the addition of an early August to support the newest do not offer a program like this. We staff about a summer Boot Camp.	ТВА	
Scope of service:	LAHS, MVHS		Scope of service:	LAHS, MVHS		
OR: _x_Low Income pupil _x_English Learners _x_Foster Youth _x_Redesignated flue	<u>x</u> Low Income pupils <u>x</u> English Learners		x English Learners x Foster Youth x Redesignated flu	OR: _x_Low Income pupils _x_English Learners		
	Continue EOS participation to increase Latino and low SED student representation in AP classes		for the 2015/16 scho the participation rate meet equity. LAHS: \this program for the 2	lanning on participating in this program ol year but we will continue to monitor s of all sub groups in AP courses to We are not planning on participating in 2015/16 school year, however, at of underrepresented students in ins a top goal for us.	\$25,000	
Scope of service:	LAHS, MVHS		Scope of service:			
ALL			ALL			
OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Latinos_			OR:  _x_Low Income pupi _x_English Learners _x_Foster Youth _x_Redesignated flu _x_Other Subgroups	ent English proficient		

areas: Use o students; diff all students; diverse teach solving, and flipped classi classes, stud use time in c	4. Continue to provide PD to teachers in the following areas: Use of technology; high expectations for all students; differentiation; learning styles; support for all students; understanding and compassion; diverse teaching strategies, hands-on, problem solving, and critical thinking; student engagement; flipped classroom: teachers make videos of their classes, students practice problems at home and use time in class more efficiently by interacting with their teacher and their peers  Professional Development: Outside workshops and conferences an direct, personalized support from outleachers on Special Assignment (TOSAs/Common Core Coaches 0001-0999: Unrestricted: Locally Defined Other \$100,000		MVHS: The district Ir conjunction with our numerous Profession Days, lunch time and service opportunities Apprenticeship, Iden: Workshop for new te LAHS: Our Profession plans and implement areas. Technology at major emphasis of our profession of the control of the conjunction of	\$120,000	
Scope of service:	LAHS, MVHS		Scope of service:		
<u>x</u> ALL			<u>x</u> ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:(	nt English proficient	

5. Provide motivational programs for students to help them see why school matters and why a 'growth mind-set' improves performance  Pi U Lo		Selected student groups, including all AVID students will participate in the National Mindset Pilot 0001- 0999: Unrestricted: Locally Defined Other \$20,000	developed curriculum curriculum has been AVID students have threat" and "Growth ILAHS: Students are practice "growth mind Camp Diversity/Who	s (especially in English) have n to support a growth mindset. This shared school wide at Staff Meetings. received information about "stereotype Mindset." offered a variety of opportunities to dset" throughout the year. (PERTS/ le-School Activities such as Integrity laviance for a variety of career and	\$0
Scope of service:	LAHS, MVHS		Scope of service:	LAHS, MVHS	
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:	nt English proficient	

6.	opportunities practices that	provide support for teachers and to implement grading policy and value growth and improvement over ades, and encourages retakes and	No expenditures required for this goal 0	MVHS: Course teams are required to provide a consistent grading practices and alignment. Virtually all departments allow students opportunities for revision and test re-takes as per the MVLA Grading Policy.  LAHS: We currently have course teams looking at grades, assessment and policies regarding retakes and make-up. At LAHS, this work continues to be directed by each course team/department.		
Scope		LAHS, MVHS		Scope of service:	LAHS, MVHS	
_x_ALI	<u>L</u>			<u>x</u> ALL		
_x_ALL  OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated flueOther Subgroups:	nt English proficient		

7. Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support classes once a week; make lunch-time tutorials available and incentivize students to make use of all the opportunities that exist to receive extra help		Fully staffed Tutorial Center on each one of our comprehensive campuses 2000- 2999: Classified Personnel Salaries Other \$140,000  3000-3999: Employee Benefits Other \$30,000	Academic Skills coursely Algebra 1 Enhanced, LAHS: We are comm students to tutor each for all parties involved We currently have still a still be a still	eased the number of peer tutors in ses, such as World Studies Skill, and in AVID courses. itted to increasing the opportunities for nother. This relationship is beneficially d and appears to be in huge demand. Udents tutoring in AVID, double period Academy and in the Tutorial Center.	\$200,000
Scope of service:	LAHS, MVHS		Scope of service:		
_x_ALL	<u>x</u> _ALL		<u>x</u> _ALL		
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				nt English proficient Specify)	
8. Teachers set up "mock practice sessions" outside of school for AP tests and incentivize their students to participate		Incentivize teachers to work with 1 <sup>st</sup> time AP students outside of class 2000- 2999: Classified Personnel Salaries Other \$20,000	test sessions outside several AP teachers	y of our AP teachers provide "mock" of school for AP tests. During April, stay after school and/or come in on the students and help them prepare for	\$0

Scope of service:	LAHS, MVHS			Scope of service:	LAHS, MVHS	
ALL OR: _x_Low Income pupil _x_English Learners _x_Foster Youth _x_Redesignated flue _x_Other Subgroups:	ent English proficient			ALL OR: _x_Low Income pupi _x_English Learners _x_Foster Youth _x_Redesignated flu _x_Other Subgroups	suent English proficient	
and expenditures result of reviewi	actions, services, s will be made as a ng past progress ges to goals?	See revised a	ction steps associat	ed with goals and action	ons described for 2015-16.	

Original GOAL 5 from prior year LCAP:	V. Increase participation rates of Latino and other subgroups in co-curricular activity classes and programs, e.g., sports, performing arts, leadership  Related State and/or Local Priorities:  1 2 3_x 4 5_x 6_x 7  8  COE only: 9 10  Local: Specify						
Goal Applies to	LAH	Schools: MVHS LAHS  Applicable Pupil Subgroups: Latino ELLs SED Sp Ed					
Expected Annual Measurable Outcomes:	Latino ELL SED SpEd	each group named 2012-13 Actual 12% 1% 9% 7%	2013-14 Goal 13% 2% 10% 8%	Actual Annual Measurable Outcomes:	Latino ELL SED SpEd	2013-14 Actual 13% 1% 6% 7%	

	LCAP Ye	<b>ar</b> : 2014-15		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures		Estimated Actual Annual Expenditures	
Diversify student activities to appeal to the interests of underrepresented students, including offering more noncompetitive intra-mural activities	Increase the number of clubs and activities to engage more underrepresente d students in extra and co-curricular activities. Provide stipends to teachers where necessary for the supervision of such activities 1000-1999: Certificated Personnel Salaries Other \$20,000	MVHS: With the addition of our Leadership class in 2011-12, MVHS has continued to reach out to underrepresented leaders on campus. The activities created by our Leadership class continue to address the needs of a diverse group of students on campus. More "homeroom activities" and alternative activities such as video game tournaments, Battle of the Bands, and Service Learning Projects have supplemented our more traditional lunchtime activities, dances, and class socials, and as such have extended the group of students participating in our activities. Our ASB class has also continued to try to reach out to underrepresented groups by adding board games to our dances, regularly visiting our special education day classes, and diversifying their activities as well.  LAHS: This is an area that we continue to work on. Both ASB and student clubs are reaching out to underrepresented students to include them in more activities.		\$0
Scope of LAHS, MVHS		Scope of service:	LAHS, MVHS	
ALL		ALL		
OR:  _x_Low Income pupils  _x_English Learners  _x_Foster Youth  _x_Redesignated fluent English proficient  _x_Other Subgroups:(Specify)_Latinos_		OR: _x_Low Income pup _x_English Learners _x_Foster Youth _x_Redesignated flu _x_Other Subgroups	ent English proficient	

Reach out to feeder middle schools to recruit students for participation in activities	Transportation cost for articulation activities, including taking high school students to middle school campuses to talk with students about high school life and the plethora of activities available to students. 0001-0999: Unrestricted: Locally Defined Other \$5,000	8th graders as they to representatives from of our partner school MVHS, to answer quistudents' general feast students to get involved Freshmen Orientation student potlucks and freshmen (such as 'Coprepare for course some ach out to the entil incorporated two externations grade transfer stude MVLA from private Soliverse student group Shadow Day where evisit our campus for been working with Coschool with the most to foster more leader retreat with the Critical inclusion and opport LAHS: Ambassadors partner schools to enthey come to high so Summit and students are invite to attend. A present miniworkshool a college attendance	coster multiple activities to support our transition into high school. Along with LAHS, our Ambassadors Club visits all les to preview the courses offered at testions about the middle school ars and concerns, and to encourage wed when they come to high school. Our on program (Link Crew) along with new a specific activities geared toward our courses and Cookies' discussions to elections) are structured in ways to be estudent body. This year, we are transition retreats (one for 10th -12th ents and another for 9th graders entering schools) to help tailor our programs to ps. MVHS also continues to have a students from the private middle school a day. Finally, our ASB program has rittenden Middle School (our partner a Latino and AfricanAmerican students) riship.MVHS ASB hosted a Leadership enden Leadership classes to build more unity for incoming students. In the spring, we have a Latino and families from our partner schools at this summit students and staff ops on academics, focusing on creating exculture.	\$5,000
Scope of LAHS, MVHS		Scope of service:	LAHS, MVHS	
ALL OR: _x_Low Income pupils _x_English Learners		ALL OR: _x_Low Income pup _x_English Learners		
_x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education, Latinos		_x_Foster Youth _x_Redesignated flu	ent English proficient s:(Specify)_Special Education, Latinos_	

3. Improve anno of the marqu	ouncements and increase efficient use see	No cost associated with this goal 0	e-lists, our marquee, Broadcasting (our da newspaper) to advert Oracle and ASB have Oracle has also inclu increase awareness of LAHS: We have added quad and post picture 8:30 pm. We are now the Talon (student ne	use the Daily Bulletin, posters, fliers, our our Congressional Meetings, illy news show), and the Oracle (our tise and announce activities. The ergreatly improved their websites. Our ded an upcoming events section to of events.  The ergreatly improved their websites our ded an upcoming events section to of events.  The ergreatly improved their websites our ded an upcoming events from 7:30 am – or using more video announcements and ewspaper)staff has taken one day a film the announcements.	
Scope of service:	LAHS, MVHS		Scope of service:	LAHS, MVHS	
	nt English proficient Specify)			nt English proficient Specify)	

4. Use the student newspaper to promote participation  Cooperate  Cooperate		No cost associated with this goal 0	MVHS: The Oracle continues to feature clubs, events, activities, and people on campus in every print issue and online. Moreover, many of the Oracle's articles are in-depth perspectives and features on various student activities and opportunities on and off campus. Our Oracle has also made a concerted effort this year to publish multiple Spanish language articles online and in print. This year, the Oracle has included articles in Spanish that are about general school events and activities in addition to articles specific to content relevant to our Latino community.  LAHS: The Talon is proactive not only in promoting activities on campus but also in getting important issues out to students, staff and our community.		
5. Representatives of clubs and other activities visit classrooms and speak at Latino club events to inform and recruit students		No cost associated with this goal 0	MVHS: This is an area that could use more focus. One of our counselors has been a main conduit for communicating the activities and events on campus to our Spanish speaking families, and our bilingual community liaison continues to advertise school events and activities. We can improve by involving more students and clubs in reaching out to our community.  LAHS: Students and staff are invited to speak at LUCHA meeting and share resources and events		

Scope of service:	LAHS, MVHS		Scope of service:	LAHS, MVHS	
ALL			ALL		
OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education, Latinos_			OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education, Latinos_		
6. Consider brir classes back	nging Mexico Lindo or similar dance	Allocation of a section of dance one each one of our comprehensive sites 1000-1999: Certificated Personnel Salaries Other \$50,000	MVHS: Two years ago, we brought a Folklorico dance group on campus and tried to establish a student group to take up dancing. Due to low student participation, we didn't continue this activity this year. MVHS has hired a new bilingual community liaison who is a member of a Mexican dance group, and we have changed the title and curriculum of one of our dance classes to World Dance to honor the diversity of cultural dance. LAHS: For the past five years we have been looking for someone to teach this class. We would love nothing better than to be able to offer some type of dance class that highlights cultural dance for our students.		\$0
Scope of service:	LAHS, MVHS		Scope of service:	LAHS, MVHS	
ALL			ALL		
OR:  _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education, Latinos_			OR: _x_Low Income pupils _x_English Learners _x_Foster Youth _x_Redesignated fluent English proficient _x_Other Subgroups:(Specify)_Special Education, Latinos_		

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

See revised action steps associated with goals and actions described for 2015-16.

## Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

### Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

#### 

The following services are provided specifically to support academic achievement of unduplicated students:

- 1. One additional counselor who works exclusively with unduplicated students......\$242,050 (Goal 1)
- 2. Support classes in mathematics to provide two hours of math instruction......\$ 98,658 (Goal 1)
- 3. Catalyst Summer School program for students behind in math ......\$ 17,652 (Goal 1)
- 4. Instructional Aides assisting students in below-grade level math classes ......\$ 65,000 (Goal 1)

5. Parent Education Seminars\$ 8,856 (Goal 1)
6. Accelerated language acquisition through the use of online learning resources
7. Structured English Language Support at AVHS .2 Certificated FTE + .75 Classified\$ 75,008 (Goal 2)
8. Online resources for students\$ 7,518 (Goals 2)
9. Special Summer Learning Program for English Language Learners\$ 7,570 (Goal 2)
10. Academic Language Development Class for EL students with Special Ed needs\$ 25,541 (Goal 2)
11. Effective communication between home and school\$ 236,798 (Goal 2)
12. Online Learning platforms for credit-recovery purposes\$ 59,500 (Goal 3)
132 FTE to support online learning and credit-recovery programs\$ 28,088 (Goal 3)
14. Moffett Independent Study, another form of credit-recovery for co-enrolled students \$ 211,000 (Goal 3)
15. 2.0 FTE Certificated assigned to skills classes in Lang. Arts and Soc. Studies\$ 270,052 (Goal 3)
16. Equal Opportunity Program to support low income students in AP classes\$ 19,569 (Goal 4)
TOTAL\$ 1,380,378

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

As indicated in item 3A, 100% of the targeted funds are being spent on actions and services for Unduplicated Youth. All services listed in Box A above are designed especially to support academic achievement of unduplicated students. All actions were determined on the basis of discrepancies in academic achievement that the analysis of our data revealed. The actions that were selected from a long list of suggested actions, are those that all stakeholders agreed would have the greatest likelihood of contributing to narrowing the achievement gap.

The amount spent this year is significantly higher than what was spent last year. (\$1,380,375 – LCAP 2015-16 / \$507,572 – LCAP 2014-15). The difference far exceeds the calculated MPP. More specific interventions were put in place to enhance teaching and learning and to help unduplicated, underperforming students be successful.

### LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is

- enrolled and school was actually taught in the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).

01-13-15 [California Department of Education]

AND THE	Mountai	n View-Los Altos	Union High (696	509)		at with the second		5/13/2015
			rtionality Percentage nental & Concentrati	AND AND ADDRESS OF THE PARTY.				
1	ICSE Torget Supplemental 9 Consentration Court	2013-14	2014-15	2015-16	2016-17**	2017-18**	2018-19**	2019-20**
	LCFF Target Supplemental & Concentration Grant Funding from Calculator tab Maximum MPP with Target Supplemental and Concentration Grant spending levels ( <u>Informational only</u> )		1,478,001 5.31%	1,558,669 5.09%	1,677,119 5.13%	1,824,288 5.24%	0.00%	0.00%
2.	Prior Year (estimated) Expenditures for Unduplicated Pupils above what was spent on services for all pupils		1,478,001	1,558,669	1,677,119	1,824,288		
	Prior Year EIA expenditures 2014-15 py exp (2013-14 exp) must >= 2012-13 EIA exp	93,458 TRUE				<u>.</u>		
3.	Difference [1] less [2]		-	•	·*	as:	E 559	_
4.	Estimated Additional Supplemental & Concentration Grant Funding [3] * GAP funding rate			<b>a</b>	<u></u>	ā.		
	GAP funding rate		29.15%	32.19%	23.71%	26.43%	11.31%	0.00%
<b>5</b> .	Estimated Supplemental and Concentration Grant Funding [2] plus [4] (unless [3]<0 then [1]) LCAP Section 3, Part A		1,478,001	1,558,669	1,677,119	1,824,288	ĕ	ĕ
6.	Base Funding  LCFF Phase-In Entitlement less [5],  excludes Targeted Instructional Improvement & Transportation		27,852,215	30,595,225	32,680,407	34,843,723	37,281,181	2,813,267
	LCFF Phase-In Entitlement		29,496,483	32,320,161	34,523,793	36,834,278	37,447,448	2,979,534
7/8.	Minimum Proportionality Percentage* [5] / [6] LCAP Section 3, Part B						, ,	
			5.31%	5.09%	5.13%	5.24%	0.00%	0.00%
If Step 3a <=0, the	which services for unduplicated students must be increased or improved over services pr en calculate the minimum proportionality percentage at Estimated Supplemental & Coi require an LEA to demonstrate how it is meeting the proportionality percentage in the	ncentration Grant Funding, s	tep 5.					
	SUMMARYS	UPPLEMENTAL & CON	CENTRATION GRANT &	MPP				
			2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
	stimated supplemental and concentration grant funding in the LCAP y linimum Proportionality Percentage (MPP)	/ear	\$ 1,478,001 \$ 5.31%	1,558,669 \$ 5.09%	1,677,119 \$ 5.13%	1,824,288 \$ 5.24%	- \$ 0.00%	0.00%

### Appendix

- 1. Goals, Actions & Expenditures 2014-15
- 2. Goals & Actions 2014-15 with evidence of completion from sites
- 3. Goals & Actions 2015-16 (Executive Summary)
- 4. Performance Data by District
- 5. Performance Data by Site

## Appendix

1. Goals, Actions & Expenditures 2014-15

# LCAP Goals, Actions and Expenditures 2014-15

GOALS		ACTION	NS	ANTICIPATED EXPENDITURES	ACTUAL EXPENDITURES as of 4/30/15
I.	Improve the	1.	Motivate students and celebrate their	At Risk Counselor at each	1.0 Joel Romo \$93,996 + \$21,328
	performance of		successes more often, more regularly	comprehensive high school	(H&W)
	all students in		and publicly	1000-1999: Certificated	1.0 Jacob Larin \$105,398 + \$21,328
	Algebra I,			Personnel Salaries Other 300,000	(H&W)
	Geometry and				
	Algebra II and			Awards Assemblies to recognize	Total Salaries: \$199,364
	increase the			student achievement	Total Benefits: \$42,656
	completion rate			5000-5999: Services And Other	
	of Algebra II with				Latino Awards: \$9,855
	a 'C' or better.			0000: Operating Expenditures	
				Other 20,000	
				Tatal Austria at al. 6220 000	Tatal Su anti 6354 075
			Face and according	Total Anticipated: \$320,000	Total Spent: \$251,875
		2.	Encourage, incentivize and reward	Algebra II Tutors set up study	LA - Justine Dachille \$3,444
			students for using online help, e.g. Khan	groups for students and guide	MV – None
			Academy – set up study groups using	students in the use of online	
			Khan; teachers integrate online support into their lessons	support (Khan, NROC)	
			into their lessons	0000: Unrestricted Other 18,000	
				Total Anticipated: \$18,000	Total Spent: \$3,444
		3.	Create a climate where teachers share	On-going professional	#49 Special Ed Horizontal Alignment
			responsibility for student success with	development, funded through	- Christine Bautista \$374
			their students and develop strategically	the District's Curriculum Institute,	
			deployed interventions to improve	support collaborative work in	#86 World History Alignment/CCSS
			performance	Course Teams, and the analysis of	- Joy Hellman \$1555.61
				student work. This work is	
				intended to engender a climate	#42 Social Studies Alignment –
				of shared success.	Felitia Hancock \$2250
				0001-0999: Unrestricted: Locally	
				Defined Other 50,000	#12 Common Core Lessons : Social
					studies - Ben Fleischman \$3258
					#15 Common Core Lessons : Math –
1					Danny Spiteri \$1280

## LCAP Goals, Actions and Expenditures 2014-15

2014-	13	
		#22 NGSS – Katie Thornburg \$2259.60
		#30 History/CC – Sophia Caramagno \$989
		#31 Reading Apprenticeship/CC – Joy Hellman \$7796
		#59 CCSS Instruction Shifts – Esther Wu \$921.84
		#85 NGSS – Teri Faught \$108
		#55 Online STEM Assessment – Teri Faught \$2805
	Total Anticipated: \$50,000	Total Spent: \$23,597
4. To that end, teachers receive training and feedback in the use of effective teaching practices	Total Anticipated: \$50,000  The district has created three TOSA positions to provide strategic and personalized feedback and support to teachers on teaching practices and strategies that are designed to develop a depth of knowledge required under the Common Core.  1000-1999: Certificated Personnel Salaries Other 354,000  3000-3999: Employee Benefits Other 80,000	Total Spent: \$23,597  Salaries 0.5 Shelley Carranza \$47,794 + \$8,529 (H&W) 0.5 Teri Faught \$60,518 + \$10,664 (H&W) 0.5 Joy Hellman \$68,853 + \$10,664 (H&W)  Total Salaries: \$177,165 Total Benefits: \$29,857

Provide support classes for struggling students in math and summer remediation opportunities for students	Staffing cost associated with ten sections required to provide two math classes for students who are skill deficient and at risk of not passing their math class, or offering special math intervention programs.  1000-1999: Certificated Personnel Salaries Other 250,000  3000-3999: Employee Benefits Other 50,000  Summer bridge classes, including two sections of Catalyst math 1000-1999: Certificated	0.4 Laraine Ignacio (Math Lab) 0.4 Laraine Ignacio (Alg I Enh) \$39,953 + \$7,216 (H&W)  0.2 Lydia Conoway (Alg Skills) 0.2 Lydia Conoway (Alg I Enh) \$23,290 + \$3,608 (H&W)  0.2 Jennifer Lewis (Alg Skills) 0.2 Jennifer Lewis (Alg I Enh) \$20,983 + \$3,608 (H&W)  Total Salaries: \$84,226 Total Benefits: \$14,432  CATALYST/Summer Jared Darby \$8173
	programs. 1000-1999: Certificated Personnel Salaries Other 250,000  3000-3999: Employee Benefits Other 50,000  Summer bridge classes, including two sections of Catalyst math	\$23,290 + \$3,608 (H&W)  0.2 Jennifer Lewis (Alg Skills)  0.2 Jennifer Lewis (Alg I Enh)  \$20,983 + \$3,608 (H&W)  Total Salaries: \$84,226  Total Benefits: \$14,432  CATALYST/Summer
	Personnel Salaries Other 50,000  Total Anticipated: \$350,000	Danielle Dinh \$9479  Total Spent: \$116,310
6. Teachers spend time in class helping students develop productive "Habits of Mind", and demonstrate and reinforce practices that successful students employ on a regular basis	Teachers develop practices around this concept through ongoing professional development and their collaborative work in course teams  0000: Unrestricted Other  10,000	#71 Mindful Schools – Judy Prothro \$550
	Total Anticipated: \$10,000	Total Spent: \$550

·	2017-1		
7.	Offer "math only" homework clubs,	The homework club concept is	Teachers volunteered – no cost
	supervised by math teachers, and	expanded to provide support that	
	featuring Latino peer tutors, or Latino	is specific to math and to provide	
	college tutors. Consider paying teachers	this support during hours and in	
	to spend a few hours after school and in	locations that is conducive to	
	the evenings at the new Teen Center	attracting students.	
	and in public libraries to help students	0000: Unrestricted Other 40,000	
	with homework		
		Total Anticipated: \$40,000	Total Spent: \$0
8.	As a means to motivate students to	No expenditures associated with	0
	take advantage of homework club	the item	
	and peer tutoring, the district will		
	consider granting students elective		
	credit for going to the Tutorial		
	Center, to homework Club, or to		
	other support programs. Credits		
	will be determined on the basis of		
	15 hours of productive work		
	equaling 1 unit of credit		
		_	
		Total Anticipated: \$0	Total Spent: \$0
9.	Reduce Class Sizes in math classes to	Additional staff to keep classes at	\$360,000
	make learning more interactive and to	20:1 in math	
	provide more personalized support for	0000: Unrestricted Other 200,000	
	students in class		
		Total Anticipated: \$200,000	Total Spent: \$360,000
10	. Provide in-class support for individual	Salary for IAs	Lorraine Wagner \$45,535 + \$19,465
	students by placing instructional	0001-0999: Unrestricted: Locally	(H&W)
	assistants in certain intervention classes	Defined Other 75,000	
			Anne Battle volunteered
		Total Anticipated: \$75,000	Total Spent: \$65,000

			<u> </u>
	11. Special Education students have the	Math classes for special	Not Done
	option to sign up for a two-year algebra	education students are being	
	program that combines algebra one and	revised. Feedback from parents	
	two	and students revealed that taking	
		geometry between algebra one	
		and algebra two causes student	
		to lose continuity and content	
		knowledge.	
		0001-0999: Unrestricted: Locally	
		Defined Other 10,000	
		Total Anticipated: \$10,000	Total Spent: \$0
	12. Provide parent education (evening	Parent Education Seminars;	\$8,856.47
	seminars) to increase awareness of the	college events and speakers	
	importance of academic achievement	0001-0999: Unrestricted: Locally	
	and to give parents practical hints on	Defined Other 8,000	
	how they can support their children		
		Total Anticipated: \$8,000	Total Spent: \$8,856
	13. Send out automated, weekly progress	Currently parents access	Not Done
	reports to students and parents,	students' grades by using the	
	updating them on their progress	district's SIS system. We are	
		investigating the possibility of	
		sending out automated reports to	
		parents to update them on their	
		students' weekly progress	
		0001-0999: Unrestricted: Locally	
		Defined Other 20,000	
		Total Anticipated: \$20,000	Total Spent: \$0
Total for Goal I		\$1,768,000	TBA

			2014-1	- 1	
II.	Improve the	1.	Accelerate language acquisition by	License agreement with Rosetta	Rosetta Stone: \$968.50
	performance of		requiring lab time for EL students using	Stone	Membean: \$6550
	English Language		resources such as Rosetta Stone, etc.	0001- 0999: Unrestricted: Locally	Duolingo: Free
	Learners on all			Defined Other 50,000	
	board adopted				
	indicators of				
	student success			Total Anticipated: \$50,000	Total Spent: \$7518
		2.	Set up a buddy system where English	This goal does not require any	0
			Learners are paired with English-only	expenditures 0	
			speakers for tutorials and peer		
			assistance		
				Total Anticipated: \$0	Total Spent: \$0
		3.	Provide structured English Language	AVHS will add a section of ELD to	0.75 Tommy Mouton \$36,349 +
		0.	support for students at AVHS	support English Learners	\$15,901 (H&W)
			отрренения от технология	2000-2999: Certificated &	, , , , , , , , , , , , , , , , , , ,
				Classified Personnel Salaries	0.2 Bonnie Michalek \$18,195 +
				Other 25,000	\$4,563 (H&W)
				,	
				3000-3999: Employee Benefits	Total Salaries: \$54,544
				Other 5,000	Total Benefits: \$20,464
				Total Anticipated: \$30,000	Total Spent: \$242,050
		4.	Extended academic year for students to	Summer School classes,	Summer School
			minimize loss of learning over the	specifically designed to help ELLs	Dave Campbell \$7,570
			summer	to meet graduation requirements	
				and the completion of a-g	
				courses.	
				0001-0999: Unrestricted: Locally	
				Defined Other 25,000	
				Total Anticipated: \$25,000	Total Spent: \$7,570
				Total Allticipateu. \$25,000	10tai 3peiit. 37,370

Total for Goal II		\$155,000	ТВА
		Total Anticipated: \$240,000	Total Spent: \$236,797
			Total Benefits: \$79,203
			Total Salaries: \$157,594
		Other 80,000	
		3000-3999: Employee Benefits	(H&W)
			Ric Escobedo \$80,335 + \$38,842
		Personnel Salaries \$160,000	
		2000-2999: Classified	(H&W)
		mess and continues position	Alma Ruelas \$22,071 + \$4,565
	Serveen sensors and nome.	Resources Coordinator position	(1.20)
	between schools and home.	positions; One Community	(H&W)
	6. Establish effective communication	Total Anticipated: \$30,000 Two Community Liaison	<b>Total Spent: \$25,541</b> Maria Hoerni \$55,188 + \$35,796
		Total Anticinated: \$20,000	Total Sport: \$25 E41
		Other 5,000	
		3000-3999: Employee Benefits	
		,,,,,,	
		Personnel Salaries Other 25,000	
		1000-1999: Certificated	
		Language Learners	
	Language	students who are also English	(IIQVV)
	<ol><li>Accelerate the acquisition of Academic Language</li></ol>	One section of Basic Academic Language at LAHS for Special Ed	0.2 Amy O'Hayer \$21,276 + \$4,265 (H&W)

		2017 1		
Improve a-g	1.	At the first sign of failure, require	Invest in multiple online learning	OdysseyWare: \$59,500
completion rates		students to sign up to retake the course	platforms, e.g., Odyssey Ware,	
for Latino, ELL,		online e.g., student may retake 1st	APEX, EdReady	
SED and Special		semester Alg I while continuing with	0001-0999: Unrestricted: Locally	
Ed		2nd semester	Defined Other 100,000	
			Total Anticipated: \$100,000	Total Spent: \$59,500
	2.	Create credit-recovery options for	Pay teachers to run online	0.2 Don Miller \$24,480 + \$3,608
		students on "academic probation", e.g.	grade/credit recovery programs	(H&W)
		after-school online program managed	after school	
		and supervised by a cadre of	0001-0999: Unrestricted: Locally	
		certificated teachers	Defined Other 50,000	
_			• • • • • • • • • • • • • • • • • • • •	Total Spent: \$28,088
	3.	•	1	0
			0	
		that help students overcome obstacles		
_			Ţ	Total Spent: \$0
	4.	·	•	#26 New and Aspiring School
			1 .	leaders – Ariel Rojas \$1995
		•		
		·		#46 UC/CSU Conference – Ariel
		of their students		Rojas \$988
			10,000	
				#57 UC Conference – Marti
				McGuirk \$50
				#C4 Dyonoveto, Education Lating
				#64 Preparate: Educating Latinos for the Future of America – Jacob
				Larin \$1228
			Total Anticipated: \$10,000	Total Spent: \$4261
	completion rates for Latino, ELL, SED and Special	completion rates for Latino, ELL, SED and Special Ed  2.	students to sign up to retake the course for Latino, ELL, SED and Special Ed  2. Create credit-recovery options for students on "academic probation", e.g. after-school online program managed and supervised by a cadre of	students to sign up to retake the course online e.g., student may retake 1st semester Alg I while continuing with 2nd semester  2. Create credit-recovery options for students on "academic probation", e.g., after-school online program managed and supervised by a cadre of certificated teachers  3. Counselors take a more active part in designing and following up on plans that help students overcome obstacles  4. Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students  students to sign up to retake the course online grade, Cedit and Donot-O999: Unrestricted: Locally Defined Other 100,000  Total Anticipated: \$50,000  No cost associated with this goal 0  Total Anticipated: \$0  Conferences and workshops provided through Curriculum Institute  5000-5999: Services And Other Operating Expenditures Other 10,000

	5. Skills classes in Language Arts and Social Studies to support underperforming	2.0 FTE in Certificated Salaries to enroll unduplicated students who	0.2 Survey Comp Lit SD: S. Kahl \$27,383.20 + \$8,080.86 (H&W)
	students' academic progress with the	are skill-deficient in two English	<del>-</del>
	goal of getting them college-ready.	and/or social studies classes	0.2 Comp WL SD: P. Price
	godi of getting them conege ready.	1000-1999: Certificated	\$25,591.00 + \$8,843.09 (H&W)
		Personnel Salaries \$230,000	φ = 0,00 = 100 φ σ,0 10100 (110111)
			0.2 WS SD: K. Heiken
		3000-3999: Employee Benefits Other 70,000	\$15,760.60 + \$5,840.30 (H&W)
		2 3.1 3.1 3,2 3 2	0.2 CWI SD: S. Block
			\$16,163.16 + \$4,725.12 (H&W)
			0.2 WS SK: J. Yick
			\$19,858.60 + \$7,352.27 (H&W)
			0.2 SMV SK: J. Kwan
			\$21,495.80 + \$7,368.30 (H&W)
			0.2 SWV SK: E. Tompkins
			\$14,703.20 + \$6,580.74 (H&W)
			0.2 WL SK: C. Abel
			\$19,037.60 + \$6,220.20 (H&W)
			0.4 WS SK: C. Wemmer
			\$48,654.80 + \$15,393.17 (H&W)
			Total Salaries: \$208,648
			Total Benefits: \$70,404
		Total Anticipated: \$300,000	Total Spent: \$279,052
Total for Goal III		\$285,000	TBA

			more efficiently by interacting with their teacher and their peers	Total Anticipated: \$100,000	Total Spent: \$207,022
			problems at home and use time in class		
			their classes, students practice		Total Benefits: \$29,857
			classroom: teachers make videos of	,	Total Salaries: \$177,165
			thinking; student engagement; flipped	Defined Other 100,000	
			hands-on, problem solving, and critical	0001-0999: Unrestricted: Locally	(H&W)
			compassion; diverse teaching strategies,	(TOSAs/Common Core Coaches)	0.5 Joy Hellman \$68,853 + \$10,664
			for all students; understanding and	Teachers on Special Assignment	(H&W)
			differentiation; learning styles; support	personalized support from our	0.5 Teri Faught \$60,518 + \$10,664
			the following areas: Use of technology; high expectations for all students;	Outside workshops and conferences and direct,	0.5 Shelley Carranza \$47,794 + \$8,529 (H&W)
		4.	Continue to provide PD to teachers in	Professional Development:	
		1	Continue to provide DD to teachers in	Total Anticipated: \$25,000	Total Spent: \$19,569 Salaries
				Total Anticipated: \$25,000	Total Sports \$10 ECO
				Expenditures Other 25,000	
			representation in AP classes	Services And Operating	
			Latino and low SED student	5800: Professional/Consulting	
		3.	Continue EOS participation to increase	Contract with EOS	EOS \$19,569.14
				Total Anticipated: \$150,000	Total Spent: \$0
			rigors of AP	Defined Other 150,000	
			Camps to help prepare students for	0001-0999: Unrestricted: Locally	
		۷.	time AP takers, including Intensive Boot	takers at MVHS & Boot Camp	bootcamp planned for this summer
		2	Create AVID-like support classes for 1st	Support Classes for 1 <sup>st</sup> time AP	Bootcamp planned for this summer
				Total Anticipated: \$100,000	Total Spent: \$56,050
					Total Benefits: \$ 9,126
					Total Salaries: \$46,924
	Foster Youth				
	ELLs, SED and				\$4,563 (H&W)
	Latino students,			·	0.2 Gina Dunsmore \$22,583 +
	success in AP for			0000: Unrestricted Other 100,000	\$4,563 (H&W)
''	access to, and		10th grade	being considered	0.2 Stephen Widmark \$24,341 +
IV.	Provide greater access to, and	1.	Increase AP options for students at the 10th grade	New AP course offerings are being considered	AP Physics I 0.2 Stephen Widmark \$24.341 +

Total for Goal IV			\$490,000	ТВА
			Total Anticipated: \$20,000	Total Spent: \$0
			20,000	
		participate	Personnel Salaries Other	
		participate	2000-2999: Classified	
		sessions" outside of school for AP tests and incentivize their students to	work with EOS students outside of class	
	8.	Teachers set up "mock practice	Incentivize teachers to	Teachers volunteered their time
		<b>T</b>	Total Anticipated: \$170,000	Total Spent: \$147,957
		extra help	Other 30,000 Other	Total Benefits: \$39,188
		the opportunities that exist to receive	3000-3999: Employee Benefits	Total Salaries: \$108,769
		incentivize students to make use of all	2.0,000	(,
		lunch-time tutorials available and	Salaries Other 140,000	(H&W)
		support classes once a week; make	2000-2999: Classified Personnel	George St. Clair \$54,931 + \$17,860
		available in tutorial center and assign peer tutors to work with students in	each one of our comprehensive campuses	(H&W)
	7.	Increase the number of peer tutors	Fully staffed Tutorial Center on	Quyen Nguyen \$53,838 + \$21,328
			Total Anticipated: \$0	Total Spent: \$0
		retakes and make ups		
		over averaging grades, and encourages		
		that value growth and improvement		
		implement grading policy and practices		
	]	teachers and opportunities to	goal 0	
	6.	Continue to provide support for	No expenditures required for this	0
			Total Anticipated: \$20,000	Total Spent: \$0
			Defined Other 20,000	
			0001-0999: Unrestricted: Locally	
		improves performance	Mindset Pilot	
		matters and why a 'growth mind-set'	participate in the National	
		students to help them see why school	including all AVID students will	Free
	5.	Provide motivational programs for	Selected student groups,	National Mindset Pilot – Stanford -

V. Increase participation rates of Latino and other subgroups in co-curricular activity classes and programs, e.g., sports, performing arts, leadership  1. Diversify student activities to appeal to the interests of underrepresented students, including offering more non-competitive intra-mural activities  1. Diversify student activities to appeal to the interests of underrepresented students in extra and co-curricular activities. Provide stipends to teachers where necessary for the supervision of such activities 1000-1999: Certificated Personnel Salaries Other 20,000  2. Reach out to feeder middle schools to recruit students for participation in activities  2. Reach out to feeder middle schools to recruit students for participation in activities activities including taking high school students to middle school campuses to talk	ost
rates of Latino and other subgroups in co- curricular activity classes and programs, e.g., sports, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  2. Reach out to feeder middle schools to recruit students for participation in activities  3. Students, including offering more non- competitive intra-mural activities  4. Underrepresented students in extra and co-curricular activities.  4. Provide stipends to teachers where necessary for the supervision of such activities  1000-1999: Certificated Personnel Salaries Other 20,000  Total Spent: \$0  Admin drove students – no or articulation activities, including taking high school students to middle school campuses to talk	ost
and other subgroups in co- curricular activity classes and programs, e.g., sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  2. Reach out to feeder middle schools to recruit students for participation in activities  and co-curricular activities. Provide stipends to teachers where necessary for the supervision of such activities  1000-1999: Certificated Personnel Salaries Other 20,000  Total Spent: \$0  Admin drove students – no or articulation activities, including taking high school students to middle school campuses to talk	 ost
subgroups in co- curricular activity classes and programs, e.g., sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities activities  Provide stipends to teachers where necessary for the supervision of such activities 1000-1999: Certificated Personnel Salaries Other 20,000  Total Spent: \$0  Transportation cost for articulation activities, including taking high school students to middle school campuses to talk	ost
curricular activity classes and programs, e.g., sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  activities  where necessary for the supervision of such activities  1000-1999: Certificated Personnel Salaries Other 20,000  Total Anticipated: \$20,000  Total Spent: \$0  Admin drove students – no control articulation activities, including taking high school students to middle school campuses to talk	ost
classes and programs, e.g., sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  activities  supervision of such activities  1000-1999: Certificated Personnel Salaries Other 20,000  Total Spent: \$0  Transportation cost for articulation activities, including taking high school students to middle school campuses to talk	ost
programs, e.g., sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  Total Anticipated: \$20,000  Total Spent: \$0  Admin drove students – no or middle school students to middle school campuses to talk	 ɔst
sports, performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  Total Anticipated: \$20,000  Total Spent: \$0  Admin drove students – no or articulation activities, including taking high school students to middle school campuses to talk	ost
performing arts, leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  Total Anticipated: \$20,000  Total Spent: \$0  Admin drove students – no control articulation activities, including taking high school students to middle school campuses to talk	 ost
leadership  2. Reach out to feeder middle schools to recruit students for participation in activities  Total Anticipated: \$20,000  Total Spent: \$0  Admin drove students – no or articulation activities, including taking high school students to middle school campuses to talk	ost
2. Reach out to feeder middle schools to recruit students for participation in activities  Transportation cost for articulation activities, including taking high school students to middle school campuses to talk	ost
recruit students for participation in articulation activities, including taking high school students to middle school campuses to talk	ost
activities taking high school students to middle school campuses to talk	
middle school campuses to talk	
with students about high school	
life and the plethora of activities	
available to students.	
0001-0999: Unrestricted: Locally	
Defined Other 5,000	
Tatal Autisins to the Co. Tatal Co. and Co.	
Total Anticipated: \$5,000 Total Spent: \$0	
3. Improve announcements and increase No cost associated with 0	
efficient use of the marquis this goal 0	
Total Anticipated: \$0 Total Spent: \$0	
4. Use the student newspaper to promote No cost associated with 0	
participation this goal 0	
Total Anticipated: \$0 Total Spent: \$0	
5. Representatives of clubs and other No cost associated with 0	<u></u>
activities visit classrooms this goal 0	
and speak at LUCHA events to inform	
and recruit students Total Anticipated: \$0 Total Spent: \$0	

	6. Consider bringing Mexico Lindo or	Allocation of a section of	Still working on it – could not find
	similar dance classes back	dance one each one of	teacher
		our comprehensive sites	
		1000-1999: Certificated	
		Personnel Salaries Other	
		50,000	
		Total Anticipated: \$50,000	Total Spent: \$0
Total for Goal V		\$425,000	TBA

#### Appendix

2. Goals & Actions 2014-15 – with evidence of completion from sites

		2014-15		_
GOALS	ACTIONS	MVHS Evidence/Support	LAHS Evidence/Support	AVHS Evidence/Support
1. Improve the performance of all students in Algebra I, Geometry and Algebra II and increase completion rate of Algebra II with a 'C' or better.	Motivate students and celebrate their successes more often, more regularly and publicly	1. While many of our programs are celebrating achievement on a regular basis, this remains an area of greater need, especially in the area of Math achievement.	1. Several of our programs recognize student achievement throughout the year. (School-wide Latino Academic Recognition Awards Evening/The Academy Program and the Social Studies double period teachers do classroom recognition awards.)	1. We utilize the Accelerated Math Program (AMP) which gives immediate feedback to students. Each test that is passed by a student is celebrated in class.
	2. Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons	2. While we are not currently using Khan Academy, MVHS has been using other resources this year specifically targeted for Algebra 1, Geometry and Algebra 2 for on-line support. In particular, the entire Mathematics department is using KUTA software and Dan Meyers videos for hands on/Common Core designed lessons.	2. Not at this time.	2. Khan Academy is the foundation of the math homework each student is expected to do.

when responsitude their development of the control which the control which the control which the control which the control with the control wi	re a climate re teachers share onsibility for ent success with r students and elop strategically oyed rventions to rove ormance.	3.	On-going work with the department as a whole.	3.	We currently have a 9 <sup>th</sup> and 10 <sup>th</sup> grade homework club where classroom teachers volunteer to help students after school with their homework.	3.	The math team (2 teachers and an IA) meet regularly to work on the best way to meet the varied math needs of our students.
rece feed of ef	nat end, teachers ive training and back in the use fective teaching tices	4.	With both administration and work with the IST team (particularly Shelley Carranza) teachers have received training and feedback throughout the school year. Many MVHS Mathematics teachers attended either the Palm Springs or Asilomar training in Mathematics this school year.	4.	This year all staff members have discretionary funds that they can apply to use for training and/or to implement new teaching strategies in their classroom. Many of these grants are being used to infuse technology into the classroom.	4.	The IST team has visited our math classroom on a number of occasions this year.
class stud sumi	ride support ses for struggling ents in math and mer remediation ortunities for ents	5.	MVHS is currently offering support classes in Geometry, Algebra 1 Enhanced, Algebra 2 Enhanced A and B, and Math Mastery. MVHS is	5.	The District continues to offer summer school for students who need remediation.	5.	All of our classes are designed for the struggling math student since most of our students are at risk academically. Summer school is

	currently examining a		always an option for
	restructuring of the		our students.
	support program as		
	well to match the		
	greater needs of the		
	students. The district		
	continues to offer		
	summer school		
	courses to meet the		
	needs of students		
	requiring		
	remediation.		
6. Teachers spend time	6. On-going support and	6. All staff members	6. Developing positive
in class helping	staff development	have read <i>Mindset</i> by	habits of mind traits
students develop	throughout the	Carol Dweck and	is an integral part of
productive "Habits of	school year to	continue to look for	the AVHS program as
Mind", and	develop a positive	ways to encourage	many of our students
demonstrate and	"Habits of Mind" on	students to	have given up on
reinforce practices	the campus as a	"practice" their	themselves
that successful	whole. Staff	learning. Our Stress	academically.
students employ on a	Development was	Innovation Team is	ŕ
regular basis	created for all MVHS	looking at	
<u> </u>	teachers in August.	Mindfulness	
	This continues to be a	practices and how we	
	major point of	might be able to	
	emphasis in all	incorporate these	
	classes. Staff	into our classrooms.	
	development has also	Student clubs also	
	centered on	address this issue	
	"Stereotype Threat"	and have sponsored	
	on-campus to	a variety of stress-	
	support all students,	reduction activities.	
	especially centered		
	on the target		
	students that are		

 	2017-13		
7. Offer "math only" homework clubs, supervised by math teachers, and featuring Latino peer tutors, or Latino college tutors. Consider paying teachers to spend a few hours after school and in the evenings at the new Teen Center and in public libraries to help students with	taking Advanced Placement courses for the first time.  7. "Math Only" homework clubs have not been implemented at this time; but, the math department has staffed the Homework club on a daily basis this school year. This has allowed at least one math instructor to be available for tutoring support on an on- going basis.	7. At this time we do not have "math only" homework clubs. We currently have an instructional aide who works with math students during lunch time in the 700 building. (Most of these students are enrolled in Algebra II.)	7. Every Wednesday and Thursday afternoons are set aside to offer students one on one help in math or any other subject in which the students need extra support.
8. As a means to motivate students to take advantage of homework club and peer tutoring, the district will consider granting students elective credit for going to the Tutorial Center, to homework Club, or to other support programs. Credits will be determined on the basis of 15 hours of	8. We are offering credit for students that are enrolled in "supervised study" and have increased the numbers of supervised study that is offered within the day.	8. Students who serve as Peer Tutors do receive elective credit when they work in the Tutorial Center and/or with specific programs (AVID, Double Math, Social Studies, English, The Academy)	8. Students earn credit for the extra time they spend completing work in the afternoon tutorial time.

	2014-15		
productive work equaling 1 unit of credit.			
9. Reduce Class Sizes in math classes to make learning more interactive and to provide more personalized support for students in class	9. Class sizes continue to be at 20:1 in Algebra 1 and Geometry. Furthermore, increased staffing from the district has allowed higher level Math courses to be staffed at a lower staff/student ratio than in previous years. Due to increased staffing, students have had greater access to "doubling-up" in Mathematics and other STEM related courses.	9. We use CSR monies to keep 9 <sup>th</sup> grade English and Math classes at 20:1. We also try to reduce the size of the support classes – usually 25:1	9. Currently, average math class size is 15.
10. Provide in-class support for individual students by placing instructional assistants in certain intervention classes	10. We currently have Instructional support in our Enhanced Math courses and in Math Lab.	10. We currently have IA in both math and our double period Social Studies classes. They support the teacher in providing more hands on help for students.	10. Our regular education math classes have an aide, as well as community volunteers working with students on a daily basis.

	11. Special Education students have the option to sign up for a two-year algebra program that combines algebra one and two	11. We do offer Basic Pre-Algebra, and an Algebra Program that breaks Algebra 1 into a two year sequence.	11. We do not offer a two-year Algebra I/II program.	11. Our special education students have access to a variety of math courses to meet their individual needs.
	12. Provide parent education (evening seminars) to increase awareness of the importance of academic achievement and to give parents practical hints on how they can support their children	12. At our January PTSA meeting, the Department Coordinator in Mathematics and select students spoke at the general meeting about mathematics at MVHS. The event was very well attended by parents in our community.	extensive parent education program for all of our parent groups. For our target populations, we have a strong LUCHA parent education component. This year our Special Education Coordinator put together a class to work with parents on school refusal and parenting skills and strategies.	12. We offer parent nights on a quarterly basis to address a range of issues important to our parents.
	13. Send out automated, weekly progress reports to students and parents, updating them on their progress	13. Send out automated, weekly progress reports to students and parents, updating them on their progress.	13. Our teachers are committed to updating their students' SIS accounts every two weeks at a minimum.	13. We have a bi- monthly progress report program that will be available to parents online by the end of this school year.
<del></del>		-1 1	ton) I CAD Coals and Actions and Fuidons	

	2014-15	
14. Provide support		
classes for struggling		
students in math and		
students in matri and		
summer remediation		
opportunities for		
students		

00110	A 07/ 02/0	2014-15	LAUCE 11. /o	AV416 F 11. /6
GOALS	ACTIONS	MVHS Evidence/Support	LAHS Evidence/Support	AVHS Evidence/Support
2. Improve the			While we recognize that	
performance of			there are students who	
English Language			require language	
Learners on all board			acquisition, we currently	
adopted indicators of			do not have a formal ELD	
student success			Program at LAHS. Due to	
			an OCR concern, students	
			who live in the LAHS	
			attendance area can	
			request to attend LAHS	
			regardless of the English	
			Language needs.	
			We meet student's	
			language acquisition needs	
			through double period	
			support classes at the 9 <sup>th</sup>	
			grade and through the	
			Academy during their 10 <sup>th</sup> ,	
			11 <sup>th</sup> and 12 <sup>th</sup> grades.	
			Support can include	
			Survey Skills, World Lit	
			Skills, Homework Club,	
			Tutorial Center,	
			Supervised Study, a	
			Language Acquisition	
			course for our Special	
			Education students and	
			tutorially in the Academy	
			program.	
			program.	
	Accelerate language	1. While MVHS is not	1. We do not offer this	1. This does not apply to
	acquisition by	currently using Rosetta	type of support.	AVHS
	requiring lab time for	Stone Stone	type of support.	AVIIS
	EL students using	Stone		
	resources such as			

Rosetta Stone, etc.			
2. Set up a buddy system where English Learners are paired with English-only speakers for tutorials and peer assistance	2. We have not implemented a buddy system this year.	2. We do not offer this type of support.	2. This is often done when an appropriate match can be found.
3. Provide structured English Language support for students at AVHS	3. This does not apply to MVHS.	3. This does not apply to LAHS.	3. This is a work in progress. Our LEP students are given an extra period of English, along with their grade level English class, in order to work on specific language acquisition skills.
4. Extended academic year for students to minimize loss of learning over the summer	4. The District offers summer school for student who need remediation support/services.	4. The District offers summer school for student who need remediation support/services.	4. The District offers summer school for student who need remediation support/services.
5. Accelerate the acquisition of Academic Language	5. MVHS began to offer a Life Science course this year designed for LEP 1 and LEP 2 students. In the 2015-2016 school year, LEP 1 & 2 students will have the opportunity to take an ELD Social Science Skills	5. We offer a course in Academic Language in our Special Education curriculum as most of our Level I and II English Acquisition Learners are enrolled in our Special Education Program.	5. This was the focus of our PD time a few years ago and an effort is made to work on academic language development on all of our classes.

2014-13	
course for the first	
time. MVHS has	
continued to offer	
SDAIE courses in	
virtually most content	
areas for academic	
language development.	
language development.	

		2014-15		
GOALS	ACTIONS	MVHS Evidence/Support	LAHS Evidence/Support	AVHS Evidence/Support
3. Improve a-g	1. At the first sign of	1. We are currently	<ol> <li>We did this several</li> </ol>	AVHS does not offer A-G
completion rates for	failure, require	looking at options of	years ago when there	course work at this time.
Latino, ELL, SED and	students to sign up to	re-starting courses in	was a specific need	
Special Ed	retake the course	the second semester	for this type of	
	online e.g., student	of any given year for	remediation.	
	may retake 1st	students that have		
	semester Alg I while	failed the first		
	continuing with 2nd	semester of a course,		
	semester.	especially in		
		Mathematics.		
	2. Create credit- recovery options for students on "academic probation", e.g. after- school online program managed and supervised by a cadre of certificated teachers.	2. We work closely with students and offer an on-line learning option at school. We also work closely with our Adult Education School.	2. We work closely with students and offer an on-line learning option at school. We also work closely with our Adult Education School.	
	3. Counselors take a	3. Counselors currently	3. Each of our	
	more active part in	meet with every	counselors work with	
	designing and	student and their	their assigned alpha-	
	following up on plans	parents each year	sort to ensure that	
	that help students	based on their	students have access	
	overcome obstacles	individual case load.	to the resources that	
		Additionally, an "Risk	they need. We also	
		Counselor" position	have one Counseling	
		has been employed to	Assistant assigned to	
		develop strategies and	work with our Latino	
		plans for our most	students who are	
		struggling students.	struggling. The other	
			three Counseling	

- 4. Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students
- 4. During the 2014-15 school year, our counselors participated in home visits within our Latino Community. Our counselors continue to meet with both of our bilingual parent groups (Tea Time and El Cafecito). Furthermore, MVHS has created an **Academic Promise** Group this year that is focused on At-Risk and **ELD** students at MVHS. This group includes teachers and counselors.
- Assistants work with the rest of our students at risk.
- 4. Our counselors have participated in home visits and also work to support our LSU and LUCHA programs.

  Counselors work with our 9<sup>th</sup> graders to help with the transition to high school and provide both academic and emotional support to students.

5. We are currently exploring adding Algebra II to our Special Education math offerings. We are also considering changing the order we offer math classes in Special Ed.

GOALS	ACTIONS	MVHS Evidence/Support	LAHS Evidence/Support	AVHS Evidence/Support
4. Provide greater access	1. Increase AP options	1. While we have not	1. We are currently	AVHS does not offer AP
to, and success in AP	for students at the	increased the AP	working on the	classes.
for Latino students,	10th grade	options at the 10 <sup>th</sup>	course offering that	
ELLs, SED and Foster		grade level, we have	we have for 10 <sup>th</sup>	
Youth		increased the	graders. We hope to	
		number of students	have at least one	
		taking AP at the 10 <sup>th</sup>	new AP course	
		grade level. In the	offered for 10 <sup>th</sup> grade	
		2014-15 school year,	students in 2016/17.	
		AP Physics 1 was		
		added to the		
		curriculum. For the		
		2015-16 school year,		
		we plan to add AP		
		sections in Physics C:		
		E&M,		
		Macroeconomics,		
		and Civics.		
	2. Create AVID-like	2. We have created an	2. We have been talking	
	support classes for 1st	AP Task Force on-	to staff about a	
	time AP takers,	campus that is	summer Boot Camp.	
	including Intensive	presently looking to	cammer Boot Campi	
	Boot Camps to help	support all targeted		
	prepare students for	students. In		
	the rigors of AP	December, we		
	3	offered an after		
		school AP Support		
		seminar for Finals.		
		Approximately 50%		
		of the targeted		
		students		
		participated. We		
		are currently		
		examining the		

3. Continue EOS participation to increase Latin low SED stude representatio classes	this program for the 2015/16 school year	3. We are not planning on participating in this program for the 2015/16 school year.	
4. Continue to p PD to teacher following area Use of techno high expectat all students; differentiation learning styles support for al students; understanding compassion; of teaching strat hands-on, pro solving, and of thinking; stud engagement; classroom: te make videos of	Support Team in conjunction with our WASC Coordinators have tailored numerous; Professional Development Opportunities (PD Days, lunch time and afterschool), including Technology in-service opportunities, prepitical ent support, Reading Apprenticeship, Identity Safety	4. Our Professional Development Innovation Team plans and implements PD plans that encompass these areas. Technology and assessment continue to be the major emphasis of our PD work.	

	classes, students practice problems at home and use time in class more efficiently by interacting with their teacher and their peers	Equity Workshop for new teachers.		
	5. Provide motivational programs for students to help them see why school matters and why a 'growth mindset' improves performance	5. Course teams  (especially in English) have developed curriculum to support a growth mindset. This curriculum has been shared school wide at Staff Meetings. AVID students have received information about "stereotype threat" and "Growth Mindset."	5. Students are offered a variety of opportunities to practice "growth mind-set" throughout the year. (PERTS/ Camp Diversity/Whole-School Activities such as Integrity Day and the use of Naviance for a variety of career and interest inventories.)	
	6. Continue to provide support for teachers and opportunities to implement grading policy and practices that value growth and improvement over averaging grades, and encourages retakes and make ups	6. Course teams are required to provide a consistent grading practices and alignment. Virtually all departments allow students opportunities for revision and test retakes as per the MVLA Grading Policy.	6. We currently have course teams looking at grades, assessment and policies regarding retakes and make-up. At LAHS, this work continues to be directed by each course team/department.	

7. Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support classes once a week; make lunch-time tutorials available and incentivize students to make use of all the opportunities that exist to receive extra help

8. Teachers set up "mock

outside of school for

students to participate

practice sessions"

AP tests and incentivize their

7. We have increased the number of peer tutors in Academic Skills courses, such as World Studies Skill, Algebra 1 Enhanced, and in AVID courses.

8. (Same as Los Altos
HS) Many of our AP
teachers provide
"mock" test sessions
outside of school for
AP tests. During
April, several AP
teachers stay after
school and/or come
in on the weekends
to support students
and help them

prepare for specific

AP test.

- 7. We are committed to increasing the opportunities for students to tutor each other. This relationship is beneficially for all parties involved and appears to be in huge demand. We currently have students tutoring in AVID, double period support classes, The Academy and in the Tutorial Center.
- 8. Many of our AP teachers provide "mock" test sessions outside of school for AP tests. During April, several AP teachers stay after school and/or come in on the weekends to support students and help them prepare for specific AP test.

		2014-15		
GOALS	ACTIONS	MVHS Evidence/Support	LAHS Evidence/Support	AVHS Evidence/Support
5. Increase participation	1. Diversify student	1. With the addition of	1. This is an area that we	The AVHS student body is
rates of Latino and	activities to appeal to	our Leadership class in	continue to work on.	approximately 80% Latino
other subgroups in co-	the interests of	2011-12, MVHS has	Both ASB and student	or other subgroup so all of
curricular activity	underrepresented	continued to reach out	clubs are reaching out	our co-curricular classes
classes and programs,	students, including	to underrepresented	to underrepresented	and programs are filled
e.g., sports,	offering more non-	leaders on campus.	students to include	with these target groups.
performing arts,	competitive intra-mural	The activities created	them in more activities.	
leadership	activities	by our Leadership class		
		continue to address		
		the needs of a diverse		
		group of students on		
		campus. More		
		"homeroom activities"		
		and alternative		
		activities such as video		
		game tournaments,		
		Battle of the Bands,		
		and Service Learning		
		Projects have		
		supplemented our		
		more traditional		
		lunchtime activities,		
		dances, and class		
		socials, and as such		
		have extended the		
		group of students		
		participating in our		
		activities. Our ASB		
		class has also		
		continued to try to		
		reach out to		
ı		underrepresented		
		groups by adding		
		board games to our		
		dances, regularly		

		visiting our special		
		education day classes,		
		and diversifying their		
		activities as well.		
2. Reach	out to feeder	2. MVHS continues to	2. Ambassadors from	
middl	e schools to	foster multiple	ASB, LSU and AVID visit	
recrui	t students for	activities to support	our partner schools to	
partic	ipation in	our 8 <sup>th</sup> graders as they	encourage students to	
activit		transition into high	get involved when they	
		school. Along with	come to high school. In	
		representatives from	the Spring, we have a	
		LAHS, our	Latino Summit and	
		Ambassadors Club	students and families	
		visits all of our partner	from our partner	
		schools to preview the	schools are invite to	
		courses offered at	attend. At this summit	
		MVHS, to answer	students and staff	
		,		
		questions about the	present mini-	
		middle school	workshops on	
		students' general fears	academics, focusing on	
		and concerns, and to	creating a college	
		encourage students to	attendance culture.	
		get involved when		
		they come to high		
		school. Our Freshmen		
		Orientation program		
		(Link Crew) along with		
		new student potlucks		
		and specific activities		
		geared toward our		
		freshmen (such as		
		Courses and Cookies		
		discussions to prepare		
		for course selections)		
		are structured in ways		
L				

 2014-15	
to reach out to the	
entire student body.	
This year, we	
incorporated two extra	
transition retreats	
(one for 10 <sup>th</sup> -12 <sup>th</sup>	
grade transfer	
students and another	
for 9 <sup>th</sup> graders entering	
MVHSD from Private	
Schools) to help tailor	
our programs to	
diverse student	
groups. MVHS also	
continues to have a	
Shadow Day where	
students from the	
private middle school	
scan visit our campus	
for a day. Finally, our	
ASB program has been	
working with	
Crittenden Middle	
School (our feeder	
school with the most	
Latino and African-	
American students) to	
foster more leadership	
in our Freshmen. Last	
year and this year,	
MVHS ASB hosted a	
Leadership retreat	
with the Crittenden	
Leadership classes to	
build more inclusion	
and opportunity for	

2014-13				
	3. Improve announcements and increase efficient use of the marquis	incoming students.  3. MVHS continues to use the Daily Bulletin, posters, fliers, our elists, our marquee, our Congressional Meetings, Broadcasting (our daily news show), and the Oracle (our newspaper) to advertise and announce activities. The Oracle and ASB	3. We have added an additional marquee in the Quad and post pictures and announcements from 7:30 am – 8:30 pm. We are now using more video announcements and the <i>Talon</i> staff has taken one day a week to compile and film the announcements.	
	4. Use the student newspaper to promote participation	have greatly improved their websites. Our Oracle has also included an upcoming events section to increase awareness of events.  4. The Oracle continues to feature clubs, events, activities, and people on campus in every print issue and online. Moreover,	4. The Talon is very proactive not only in promoting activities on campus but also in getting important issues out to students,	
		many of the Oracle's articles are in-depth perspectives and features on various student activities and opportunities on and	staff and our community.	

	2014-13		
	off campus. Our Oracle		
	has also made a		
	concerted effort this		
	year to publish		
	multiple Spanish		
	language articles		
	online and in print.		
	This year, the Oracle		
	has included articles in		
	Spanish that are about		
	general school events		
	and activities in		
	addition to articles		
	specific to content		
	relevant to our Latino		
	community.		
	,		
5. Representatives of	5. This is an area that	5. Students and staff are	
clubs and other	could use more focus.	invited to speak at	
activities visit	One of our counselors	LUCHA meeting and	
classrooms and speak	have been a main	share resources and	
at LUCHA events to	conduit for	events.	
inform and recruit	communicating the		
students	activities and events		
	on campus to our		
	Spanish speaking		
	families, and our		
	community liaison		
	continues to advertise		
	school events and		
	activities. Where we		
	can improve the most		
	is involving students		
	and clubs in reaching		
	out to our community.		
	Students and staff are		
	Stauchts and stair are		

Me.	nsider bringing exico Lindo or similar nce classes back	invited to speak at LUCHA meeting and share resources and events.  6. Two years ago, we brought a Folklorico dance group on campus and tried to establish a student group to take up dancing. Due to low student participation, we didn't continue this activity this year. MVHS has hired a new community liaison	6. For the past five years we have been looking for someone to teach this class. We would love nothing better than to be able to offer some type of dance class that highlights cultural dance for our students.	
		MVHS has hired a new	students.	

#### Appendix

3. Goals & Actions 2015-16 (Executive Summary)

#### LCAP Goals and Actions Executive Summary 2015-16

Goals	Actions
I. Improve the performance of all students in Algebra I, Geometry and Algebra II and increase completion rate of Algebra II with a 'C' or better.	<ul> <li>I. 1. Recognize student achievement at events throughout the year, e.g., Latino Summit, Latino Awards Assembly, Senior Awards, etc.</li> <li>I. 2 Encourage, incentivize and reward students for using online help, e.g. Khan Academy – set up study groups using Khan; teachers integrate online support into their lessons</li> <li>I. 3. Teachers at the course team level collaborate to identify best practices and employ proven intervention strategies to improve student learning and performance</li> <li>I. 4. Teachers receive training, coaching and specific, personalized feedback in the use of effective teaching practices; IST coach develops model lessons and SBAC-related practice items and makes these available to teachers through a 'math blog'.</li> <li>I. 5. Provide support classes for struggling students in math and make various summer remediation and acceleration opportunities available to students</li> <li>I. 6. Offer homework clubs, supervised by math teachers, and featuring Latino peer tutors, or Latino college tutors. Consider providing support in locations beyond the school libraries and tutorial centers, e.g., public library, Teen Center, etc.</li> </ul>

201.	9-10
	I. 7. Pilot a new algebra I curriculum with resources that are aligned to the extent possible, with what is used in our feeder middle schools. Continue to hold joint training sessions with middle school teachers and continue current articulation practices
	I. 8. Continue to reduce Class Sizes in math classes at the freshman level to make learning more interactive and to provide more personalized support for students in class

II.	Improve the performance of English Language Learners on all board adopted indicators of student success	II. 1. A new textbook has been adopted at MVHS (Edge by National Geographic), which includes a supersite and a variety of ancillary materials. In addition to the new text, the department is piloting various online support programs to accelerate the acquisition of English  II. 2. Pair English Learners with English-only speakers and other bi-lingual students for tutorials, peer assistance, and to practice day-to-day conversation
		II. 3. Continue to provide structured English Language support for students at AVHS
		II. 4. Offer a greater variety of summer learning options for ELLs, both for remediation and acceleration, and to minimize learning loss over the summer.
		II. 5. Accelerate the acquisition of Academic Language for ELL at LAHS, with an emphasis on supporting EL students in Special Ed
		II. 6. Offer more parent education workshops including topics to help parents set limits for their students, e.g.; limit the use of social media at home and at school, define and enforce appropriate use of social media
		II. 7. Establish effective communication between schools and home.
III.	Improve a-g completion rates for all students, in particular, Latino, ELL, SED and Special Ed students	III. 1. Provide appropriate interventions to students at the first sign of failure, e.g., require students to sign up to retake the course online; assign student to tutorial center and or homework club; enroll student in academic support classes and/or summer school

	III. 2. Ensure that most, if not all courses offered at the high school are on the UC a-g list
	III. 3. Counselors take an active role in designing and following up on plans that help students overcome obstacles, as well as monitoring student access to a-g classes, and tracking their progress
	III. 4. Counselors participate in professional development and training that increases their understanding of cultural values and family circumstances of their students as a means to better communicate with families and help them understand the importance of students meeting the a-g requirements
	III. 5. Offer parent education workshops and stress the importance of a-g completion in all parent events and at the Latino Summit
	III. 6. Skills classes in Language Arts and Social Studies to support underperforming students' academic progress with the goal of getting them college-ready.
IV. Provide greater access to, and success in AP for Latino students, ELLs, SED and Foster Youth	IV. 1. Add more accessible and appropriate AP classes as a means to increase options for students
	IV. 2. Provide support services for 1st time AP takers, including Intensive Summer Boot Camps to help prepare students for the rigors of AP. Consider contracting with Princeton Review to provide tutorial support and workshops to strengthen student's time management and organization skills, and grit

	13-10
	IV. 3. The AP Task Force continues to monitor access to, and success in AP classes for target students, and develops strategies to help teachers ensure their students' success  IV. 4. Continue to provide PD to teachers in the following areas: Use of technology; high expectations for all students; differentiation; learning styles; support for all students; Growth Mindset; diverse teaching strategies, hands-on, problem solving, and critical thinking; student engagement
	IV. 5. Increase the number of peer tutors available in tutorial center and assign peer tutors to work with students in support classes; make lunch-time tutorials available and incentivize students to make use of all the opportunities that exist to receive extra help
	IV. 6. Teachers set up "mock practice sessions" outside of school for AP tests and incentivize their students to participate in these sessions
V. Achieve a better balance between striving for the highest possible academic achievement and mental and physical health and well-being by learning techniques to manage stress and by making meaningful decisions that address personal and individual needs, goals and interests.	V. 1. Board adopts a new Homework Policy  V. 2. School sites develop implementation plans for this policy which are codified in Administrative Regulation, and which contain a coordinated, school-wide calendar with deadlines for tests and long term assignments  V. 3. School sites engage their stakeholders in further input meetings to determine origin of
	V. 4. Review of current course offerings and consideration of other/new courses that appeal to the student in the middle

201	10
	V. 5. Continue to engage students in meaningful extra-curricular activities that enhance the sense of connectedness to school, develop leadership, and provide balance in our rigorous and competitive culture
	V. 6. Provide opportunities for students to learn appropriate ways to handle and manage stress
	V. 7. Continue to increase Mental Health Services and counseling on our campuses

#### Feedback from Stakeholder to inform the 2015-16 LCAP:

#### **LUCHA/EI Cafecito**

- Educate Latino parents on the importance of students completing a-g requirements
- Support for 1<sup>st</sup> time AP takers
- Teachers raising expectations for Latino students
- Improve 'marketing' of co-and extra curricular activities and improve recruitment process
- Increase support classes for underachieving students
- More leadership summits for parents and students
- More of a focus on the needs of Latino students in transition activities with feeder middle schools, e.g., translation when HS principals go out to talk with 8<sup>th</sup> grade parents
- Summer enrichment opportunities
- Limit the use of computers in class. There should be room for discussion, lecture, practice, collaboration, and not just staring at a computer screen all day long

#### **PTSA**

- Reduce student stress; adopt homework policy and develop and implement plan that coordinates due dates for arrangements and tests
- Continue collaboration with middle schools
- Explore a-g track for AVHS
- Consider changing sequence of algebra, offering algebra one and two in consecutive years
- Continue to refine grading practices, and allowing for retakes of exams in 9<sup>th</sup> and 10<sup>th</sup> grade, but tightening up in 11<sup>th</sup> and 12<sup>th</sup> grade
- Enforce course team commitments
- Course options for "the kid in the middle"; AP too rigorous, college prep too easy and uninspiring
- AVID-like cohort structure for first-time AP takers
- Tutorial support as a supplement and alternative to the Tutorial Center
- Elective Course to build students' mindfulness, confidence, and provide study and organizational skills, especially for freshmen, and for the 'kid in the middle'; more elective options, e/g/, applied academics

#### **MV-LA SITE ADMIN**

- New Algebra I curriculum
- Extended school year for struggling students

#### ASB/Newspaper/Yearbook - MV/LA

- Continue work on improving identity safety on campus
- Learn from schools that have model programs for target populations with documented success
- Upper classmen in math classes for extra support
- Pairing ELLs with bi-lingual students, rather than English-Only
- Don't just offer a-g classes; students need classes that are interesting, stimulating and creative and provide a break from heavy academics
- Intramural sports
- More opportunities for students to develop positive 'habits of mind'
- Peer tutoring system with bilingual students in English language learning classes
- Add more 0 period core classes to free up periods in schedule for electives

#### **District Teachers Association**

- Expanding support classes for struggling students
- Reduce class size
- A stronger system to evaluate program effectiveness and discussing performance results with teachers
- Investigation other on-line platforms for English Language Learners, e.g., Duolingo
- AP and Pre-AP training, perhaps during the summer

#### DELAC

- . Offer math, science and English classes during the summer to help students get ready for fall
- Many students come to high school ill prepared for the rigors of high school. Expectations differ greatly. Continue to work closely with feeder middle schools to align curriculum, instruction and assessment.
- Hire an outside consultant to review our services for ELL and recommend strategies for improvement
- Offer parenting workshops, including how parents can set limits, and help their students using social media in positive and acceptable ways
- Ensure that there is always bilingual interpreting available when administrators and staff attend parent meetings at the middle schools

# Appendix

4. Performance Data by District

#### **Student Outcomes** 2012-2013 **MVLA District**

		Student Achievement  **CST ELA **CST MATH **  **Proficient/Advanced Proficient/Advanced **  **Proficient/Advanced **  **A-G *****  **Enrollment in 1 or more Test Test Test Test Test Test Test Tes																					Stud	dent Engag	ement		School (	Climate			Loca	I Indicator	s					
	% Profic	cient/Ad	vanced	<sup>2</sup> CST MATH		Pro	oficient,	/Advanced			%			SEL'S	<sup>4</sup> EL's	Enro			Subjects, S	9 total section			<sup>6</sup> Col	lege & Care	er Ready	7	<b>1</b>	*Chronic		<sup>4a</sup> Graduating		<b>.</b>	470	tal GPA	<sup>4</sup> Alg II/IIH	<sup>4</sup> Freshman	<sup>4</sup> Freshman 1 or more F's.	<sup>4</sup> CAHSEE 10th Grade
¹Enrollmen	SL	ed and e ubgroup	ach	Alg I	ported fo	Geom		sted in each		HSM		ADI	Graduating Seniors %	Proficient in English %	Redesig.	# of stu	% of population	% Total	# of test		% of Test	Score 3+	Senior Class size	Math	English	<sup>7</sup> Attendance %	#/%	Absenteeism #/%	<sup>9</sup> Drop Out #/%	Seniors #/%	3Suspended #/%	*Expelled #/%		ting Seniors	C or Better % Seniors	GPA >= 2.0 Unweighted %	end of 1st year %	% Pass
Oct. 2012			Grade	#/% Tested % F	Prof #/%	Tested	% Prof	#/% Tested	% Prof	#/% Tested %	Prof								takers	population	Takers	%	"	# %	# %								Weighted	Unweighted				Math English
All 3734	84	77	72	239/9% 2	2 735	5/27%	50	742/27%	55	708/26%	66	370	72	NA	NA	1349	36	-	1192	32	-	87	840	502 60	555 66	97	338/9%	200	28/<1%	830/94%	114/3%	0	3.47	3.26	76	94	6	93 92
Asian 796/21%	92	91	83	11/<1% 4	5 14	4/5%	69	182/7%	73	230/8%	77	939	91	NA	NA	410	52	30	388	49	33	87	184	152 83	151 82	NA	NA	13/<1%	2/<1%	181/98%	*	0	3.83	3.52	86	99	2	98 98
Caucasian 1813/49%	93	88	81	59/2% 2	0 364	1/13%	31	371/13%	58	406/15%	62	909	81	NA	NA	754	42	56	661	36	55	89	423	304 72	342 81	NA	NA	78/39%	9<1%	421/97%	14/<1%	0	3.58	3.36	88	98	4	98 97
Latino 891/24%	63	43	33	144/5% 2	0 17	7/6%	18	132/5%	29	33/1%	39	731	36	NA	NA	133	15	10	102	11	9	61	183	31 17	44 24	NA	NA	92/46%	14	178/87%	64/7%	0	2.91	2.82	46	84	13	78 76
ELL 372/10%	18	5	5	48/2%	3 37	7/1%	8	28/<1%	4	11/<1%	9	584	17	132/49%	42/11%	20	5	1	11	3	<1	79	63	2 3	0 0	NA	NA	53/27%	NA	54/73%	NA	0	2.70	2.68	19	71	21	53 34
SED 661/18%	54	41	33	111/4%	9 13	1/5%	10	101/4%	33	38/1%	58	720	34	87/46%	NA	95	14	7	83	13	7	59	151	28 19	36 24	NA	NA	70/35%	15/2%	148/76%	NA	0	2.95	2.87	41	<u>82</u>	15	75 70
Fstr/Hmls: 80/2%	67	42	57	5/<1% 4	0 22	/<1%	14	4/<1%	50	7/<1%	57	NA	32	20/36%	NA	10	13	<1	10	13	<1	64	22	3 14	4 5	NA	NA	14/7%	NA	19/73%	NA	0	2.87	2.80	43	<u>89</u>	0	72 72
Sp.Ed 413/11%	52	32	45	37/1%	3 42	2/2%	14	20/<1%	20	16/<1%	25	527	29	19/37%	NA	7	2	<1	5	1	<1	89	95	9 9	12 13	NA	NA	58/29%	4/<1%	38/78%	NA	0	2.90	2.89	42	91	4	63 56

#### Underline: Correction

\* Denotes small number of students less than 10 by CDE

NA: Not available/applicable

Red highlights indicate low performance.

<sup>1</sup>Enrollment represents students present on CBEDS Day, Oct. 2, 2012.

<sup>2</sup>CST ELA and Math data taken from Spring 2013 STAR results except foster/homeless data (Aeries query). Foster/Homeless CST ELA: 9th grade - 15 tested; 10th grade - 19 tested; 11th grade - 14 tested. Percent tested based on total 9th, 10th and 11th graders enrolled during testing (2,767).

3CDE (California Department of Education) DataQuest: Includes students with at least one truancy. Truancy is defined as having three unexcused absences on three full school days or absent/tardy for more than 30 minutes without excuse on three ocasions.

<sup>4</sup>Aeries query: Alg II/IIH percentages are taken from CBEDS day enrollment, Freshman GPA and 1 or more F's percentages are taken from end of year data, CAHSEE 10th grade percentages are taken from official score reports except foster/homeless data which is queried

<sup>4a</sup>Aeries query: A-G completion - end of year graduates only - percentages taken from graduating class size. Percent of graduating seniors taken from total number of 12th graders, queried 8/28/13. Does not include mid-year graduates.

<sup>4b</sup>Aeries query: School-wide percentages taken from total enrollment Oct. 2012. All other percentages are taken from total enrolled or total test takers.

4c Aeries query: Percentage taken from CBEDS enrollment number

5CELDT EL's Percent Proficient includes annual and intial assessments during annual assessment window in 2012 (Aeries query), Percentage taken from total EL's tested: 271, total SED EL's: 190, total Fstr/Hmlss EL's: 56 and total SPED EL's: 52.

6College & Career Readiness: Class size taken from query on 5/8/14. Percent of students who are college ready measured by EAP, AP, SAT and ACT standards. For college readiness in math, one of the following: 550 or higher SAT II Math portion, 550 or higher SAT II (level 1 or level 2), 23 or higher on ACT math,

3 or higher on Advanced Placement Calculus or Statistics OR ready for college on EAP Math. For college English readiness, one of the following: 500 or higher on the SAT I Critical Reading, 22 or higher on ACT English, 3 or higher on Language & Composition OR college ready on EAP English. <sup>7</sup>Represents attendance during CBEDS month of October. Percentage is actual attendance from possible attendance.

<sup>8</sup>Chronic absenteeism defined as receiving the third truancy letter notification, Aeries query.

9SED & SPED Drop out data taken from certified CALPADS report, Fall One 2013-14. Ethnic breakdown taken from CDE DataQuest. Drop out percentages taken from enrollment totals.

#### **Student Outcomes** 2013-14 **MVLA District**

						Stude	nt Achiev	ement									Stuc	lent Engag	ement		School	Climate				Local Indicato	rs		
	<sup>4a</sup> A-G Completion Graduating Seniors	<sup>5</sup> EL's Proficient in English %	<sup>4c</sup> EL's Redesig. %		<sup>4b</sup> AP (2 ment in 1 or n AP courses % of		P Subjects, 99	Test Tak	ers	1	Senior	<sup>6</sup> College			nglish	<sup>7</sup> Attendance %	<sup>3</sup> Truant #/%	<sup>8</sup> Chronic Absenteeism #/%	<sup>9</sup> Drop Out #/%	<sup>4a</sup> Graduating Seniors #/%	<sup>3</sup> Suspended #/%	<sup>3</sup> Expelled #/%	<sup>4</sup> Tota Graduati	Il GPA ng Seniors	<sup>4</sup> Alg II/IIH C or Better % Seniors	<sup>4</sup> Freshman GPA >= 2.0 Unweighted %	<sup>4</sup> Freshman 1 or more F's, end of 1st year %		HSEE Grade Pass
<sup>1</sup> Enrollment Oct. 2013	%	76		enrolled	population		# of test takers	% of population	% of Test Takers	Score 3+	Class size	#	%	#	%								Weighted	Unweighted		70	76	Math	English
All 3766	77	NA	NA	1561	41	-	1362	36	-	84	846	562	66	565	67	97	NA	268	NA	850/94%	36/1%	0	3.44	3.23	75	95	7	94	92
Asian 796/21%	88	NA	NA	478	60	31	445	56	33	87	204	169	83	162	79	NA	NA	33/12%	NA	202/96%	NA	0	3.77	3.46	84	98	4	100	95
Caucasian 1780/47%	86	NA	NA	845	47	54	734	41	54	86	426	333	78	345	81	NA	NA	90/34%	NA	427/98%	NA	0	3.61	3.38	85	99	1	98	98
Latino 939/25%	40	NA	NA	175	19	11	135	14	10	71	167	37	22	37	22	NA	NA	116/43%	NA	151/82%	NA	0	2.77	2.70	43	87	17	82	81
ELL 328/9%	13	125/50%	47/13%	30	9	2	15	5	1	71	61	2	3	0	0	NA	NA	56/21%	NA	153/85%	NA	0	2.54	2.52	15	85	26	50	29
SED 662/18%	49	77/48%	NA	94	14	6	102	15	7	66	113	32	28	26	23	NA	NA	97/36%	NA	125/93%	NA	0	2.84	2.77	44	86	18	72	75
Fstr/Hmlss 85/2%	41	6/30%	NA	11	13	<1	13	15	1	85	17	4	24	6	35	NA	NA	8/3%	NA	17/100%	NA	0	2.94	2.86	39	88	6	55	70
Sp.Ed 434/12%	53	26/33%	NA	19	4	1	13	3	1	78	82	14	17	15	18	NA	NA	76/28%	NA	72/86%	NA	0	2.84	2.82	67	81	13	63	64

#### Underline: Correction

NA: Not available/applicable

Red highlights indicate low performance.

<sup>&</sup>lt;sup>1</sup>Enrollment represents students present on CBEDS Day, Oct. 1, 2013.

<sup>&</sup>lt;sup>3</sup>CDE (California Department of Education) DataQuest: Includes students with at least one truancy. Truancy is defined as having three unexcused absences on three full school days or absent/tardy for more than 30 minutes without excuse on three ocasions.

<sup>&</sup>lt;sup>4</sup>Aeries query: Alg II/IIH percentage taken from CBEDS day enrollment, Freshman GPA and 1 or more F's percentages are taken from end of year data, CAHSEE 10th grade percentages are taken from official score reports except foster/homeless data which is queried

<sup>&</sup>lt;sup>4</sup>Aeries query: Alg II/IIH percentage taken from CBEDS day enrollment, Freshman GPA and 1 or more F's percentages are taken from end of year data, CAHSEE 10th grade percentages are taken from official score reports except foster/homeless data which is queried

<sup>&</sup>lt;sup>4h</sup>Aeries query: School-wide percentages taken from total enrollment Oct. 2013. All other percentages are taken from total enrolled or total test takers.

<sup>&</sup>lt;sup>4c</sup>Aeries query: Percentage taken from CBEDS enrollment number

<sup>&</sup>lt;sup>5</sup>CELDT EL's Percent Proficient includes annual and intial assessments during annual assessment window in 2013 (Aeries query). Percentage taken from total EL's tested: 3, total SED EL's: 3, total Fstr/Hmlss EL's: and total SPED EL's:

<sup>&</sup>lt;sup>6</sup>College & Career Readiness: Class size taken from query on . Percent of students who are college ready measured by EAP, AP, SAT and ACT standards. For college readiness in math, one of the following: 550 or higher SAT I Math portion, 550 or higher SAT II (level 1 or level 2), 23 or higher SAT in the following: 550 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 23 or higher SAT II (level 1 or level 2), 24 or higher SAT II (level 1 or level 2), 25 or higher SAT II (level 1 or level 2), 25 or higher SAT II (level 1 or level 2), 25 or higher SAT II (level 1 or level 2), 26 or higher SAT II (level 1 or level 2), 26 or higher SAT II (level 1 or level 2), 26 or higher SAT II (level 1 or level 2), 26 or higher SAT II (level 1 or level 2), 26 or higher SAT II (level 1 or level 2), 27 or higher SAT II (level 1 or level 2), 28 or higher SAT II (level 1 or level 2), 28 or higher SAT II (level 1 or level 2), 29 or higher SAT II (level 1 or level 2), 29 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or higher SAT II (level 1 or level 2), 20 or hi 3 or higher on Advanced Placement Calculus or Statistics OR ready for college on EAP Math. For college English readiness, one of the following: 500 or higher on the SAT I Critical Reading, 22 or higher on ACT English, 3 or higher on Language & Composition or Literature & Composition

<sup>&</sup>lt;sup>7</sup>Represents attendance during CBEDS month of October. Percentage is actual attendance from possible attendance.

<sup>&</sup>lt;sup>8</sup>Chronic absenteeism defined as receiving the third truancy letter notification. Aeries query.

<sup>9</sup>SED & SPED Drop out data taken from certified CALPADS report, Fall One 2014-15. Ethnic breakdown taken from CDE DataQuest. Drop out percentages taken from enrollment totals.

# Appendix

5. Performance Data by Site

							IVIVID								
						Studen	t Achie	vement	/Advan	ced Pla	cement				
							(18	AP Subject	s, 45 sectio						
Enrol	ment			ment in 1 or	more AP o	ourses				Al	Test Taker	rs/Test Scor			
Enroi	ment		rolled in 1 AP course	% of Po	pulation	% of Total	AP Takers	# of Tes	t Takers	% of Po	pulation		tal Test ers		
		1	#	9	6	9	%	#	‡	9	6	9	%		re 3+ %
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1852	All 1838	688	807	37	44	1	-	599	707	32	38	1	-	89	85
Asian 402/22%	Asian 411/22%	191	244	48	59	28	30	182	223	45	54	30	32	89	88
Caucasian 952/51%	Caucasian 910/50%	398	435	42	48	58	54	348	380	37	42	58	54	90	88
Latino 372/20%	Latino 384/21%	67	89	18	23	10	11	43	76	12	20	7	11	53	70
ELL 234/13%	ELL 216/12%	15	27	6	13	2	3	8	15	3	7	1	2	82	71
SED 305/16%	SED 298/16%	46	50	15	17	7	6	40	70	13	23	7	10	58	59
Fstr/Hmlss 32/2%	Fstr/Hmlss 38/2%	4	5	13	13	<1	<1	3	7	9	18	<1	1	33	100
Sp.Ed 196/11%	Sp.Ed 111/6%	4	8	2	7	<1	1	2	5	1	5	<1	<1	100	60



Underline: Correction

Red indicates low performance

NA: Not available/applicable

										Class Ac	hievemen	nt								
			A-G Con	npletion		Total Graduatir			Alg I	I/IIH					Coll	lege & Care	er Ready (E	AP)		
	Senior C	lass Size #		ng Seniors /%					C or E			tion Rate /%		Ma	ath			Eng	glish	
			,		Weig	ghted	Unwe	ighted					#	ŧ	9	6	4	#	9	6
	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All	425	428	302/74%	310/76%	3.42	3.47	3.21	3.25	78	75	407/98%	406/95%	255	278	60	65	279	281	66	66
Asian	88	106	75/87%	85/84%	3.76	3.73	3.46	3.43	90	87	86/99%	100/94%	68	84	77	79	68	79	77	75
Caucasian	231	235	178/79%	190/83%	3.51	3.58	3.29	3.35	88	86	224/99%	228/97%	160	168	69	71	179	176	77	75
Latino	68	63	28/46%	19/35%	2.94	2.71	2.82	2.61	53	26	61/92%	54/86%	15	14	22	22	17	14	25	22
ELL	32	39	7/29%	6/21%	2.68	2.49	2.66	2.46	18	17	24/80%	28/72%	2	2	6	5	0	0	0	0
SED	68	50	26/43%	19/43%	2.92	2.84	2.81	2.75	48	31	60/74%	44/88%	16	12	24	24	20	10	29	20
Fstr/Hmlss	8	10	3/33%	5/50%	2.86	3.09	2.79	2.98	83	36	6/60%	10/100%	2	3	25	30	2	4	25	40
Sp.Ed	39	40	4/22%	8/47%	2.87	2.82	2.86	2.81	37	78	18/100%	30/75%	3	5	8	13	3	5	8	13



Underline: Correction

Red indicates low performance

NA: Not available/applicable

		1									1010113													
											Othe	r Acad	emic I	ndicat	ors									
Enrol	lment	% Pro	ST ELA 201 ficient/Adv ed for all s and each su	vanced tudents	Alg I			Proficien Idents te	TH 2013 t/Advanced sted in each		group HSM			CAF 10th G % F			Fresh GPA >	>= 2.0	Fresh 1 or m	ore F's	Proficient	L's in English	EL's Red	•
		9th Grade	10th Grade	11th Grade			#/% Tested						Ma	ith	Eng	lish		%		%	#,	/%		
2012-13	2013-14						2012-13						2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1852	All 1838	82	74	72	90/7%	26	319/23%	46	391/29%	49	380/28%	64	91	92	88	88	92	93	9	6	NA	NA	NA	NA
Asian 402/22%	Asian 411/22%	88	88	78	7/<1%	57	64/5%	63	102/7%	66	117/9%	76	97	100	97	92	100	99	3	3	NA	NA	NA	NA
Caucasian 952/51%	Caucasian 910/50%	92	88	76	17/1%	18	159/12%	55	208/15%	45	230/17%	59	98	99	95	98	97	99	6	1	NA	NA	NA	NA
302/01/0	310,0070																							
Latino 372/20%	Latino 384/21%	54	26	30	54/4%	22	74/5%	18	48/4%	31	12/<1%	42	70	70	62	67	74	78	20	20	NA	NA	NA	NA
ELL 234/13%	ELL 216/12%	11	4	0	28/2%	11	27/2%	7	16/1%	6	10/<1%	60	51	41	30	17	70	76	19	30	74/43%	86/51%	24/10%	19/9%
SED 305/16%	SED 298/16%	41	16	40	43/3%	21	58/4%	10	34/2%	35	20/1%	70	65	64	50	54	<u>74</u>	<u>76</u>	20	21	49/42%	53/49%	NA	NA
Fstr/Hmlss 32/2%	Fstr/Hmlss 38/2%	43	0	67	1/<1%	0	7/<1%	14	1/<1%	0	4/<1%	50	50	58	50	58	<u>88</u>	<u>71</u>	0	13	4/40%	3/20%	NA	NA
Sp.Ed 196/11%	Sp.Ed 111/6%	56	25	39	6/<1%	17	14/1%	21	10/<1%	0	9/<1%	22	56	59	36	54	92	79	4	9	16/33%	20/40%	NA	NA



Underline: Correction

Red indicates low performance

NA: Not available/applicable

						INIAH2							
					Stud	dent Enga	gement &	School Cli	mate				
Enrol	lment		dance %	Tru # <i>/</i>	ant /%	Chronic Al	osenteeism 1%	Drop # <i>/</i>	0 Out 1%		ended /%		elled /%
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1852	All 1838	97%	NA	197/10%	NA	<u>132</u>	166	10/<1%	NA	65/4%	20/1%	0	0
Asian 402/22%	Asian 411/22%	NA	NA	NA	NA	7/5%	20/12%	1/<1%	NA	*	*	0	0
Caucasian 952/51%	Caucasian 910/50%	NA	NA	NA	NA	53/40%	52/31%	4/<1%	NA	14/1%	*	0	0
Latino 372/20%	Latino 384/21%	NA	NA	NA	NA	59/45%	81/49%	5/1%	NA	41/11%	*	0	0
ELL 234/13%	ELL 216/12%	NA	NA	NA	NA	40/30%	44/27%	NA	NA	NA	NA	0	0
SED 305/16%	SED 298/16%	NA	NA	NA	NA	45/34%	66/42%	7/2%	NA	NA	NA	0	0
Fstr/Hmlss 32/2%	Fstr/Hmlss 38/2%	NA	NA	NA	NA	8/6%	0	NA	NA	NA	NA	0	0
Sp.Ed 196/11%	Sp.Ed 111/6%	NA	NA	NA	NA	29/22%	36/22%	0	NA	NA	NA	0	0



Underline: Correction

Red indicates low performance

NA: Not available/applicable

										IVIVIO									
									1	Mathem	atics/G	PA and (	Grades						
				GI	PA									Grades					
Enrol	lment			2nd se	mester									semester					
Ellion	iment									lg I				eom				g II	
		Al	g I	Ge	om	Al	g II			:/%				/%				<mark>/%</mark>	
								A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012	2-13	201	3-14	201	2-13	2013	3-14	2012	2-13	2013	3-14
All 1852	All 1838	2.22	1.96	2.43	2.55	2.32	2.47	51	30	60	61	119	55	225	68	114	60	227	75
Asian 402/22%	Asian 411/22%	2.33	2.73	2.53	2.85	2.62	2.59	6/12%	4/13%	7/12%	1/2%	22/18%	10/18%	21/9%	2/3%	22/19%	5/8%	41/18%	13/17%
Caucasian 952/51%	Caucasian 910/50%	2.31	2.83	2.71	2.83	2.45	2.53	12/24%	4/13%	27/45%	4/7%	65/55%	15/27%	132/59%	16/24%	72/63%	29/48%	132/58%	28/37%
702/01/0	310/2070																		
Latino	Latino	2.09	1.68	2.11	2.09	1.69	2.36	25/400/	20/670/	22/290/	42/69%	20/240/	26/470/	54/24%	37/54%	9/8%	17/28%	38/17%	20/27%
372/20%	384/21%	2.09	1.08	2.11	2.09	1.09	2.30	23/49%	20/07%	23/36%	42/09%	29/24%	20/47%	34/24%	37/34%	9/6%	17/28%	36/1/%	20/2/%
ELL	ELL	2.12	1.53	1.84	1.75	1.44	2	15/20%	14/47%	13/22%	27/4/1%	9/8%	11/20%	12/5%	21/31%	5/4%	10/17%	3/1%	4/5%
234/13%	216/12%	2.12	1.33	1.04	1.73	1.44		13/29/0	14/4//0	13/22/0	27/44/0	2/0/0	11/20/0	12/3/0	21/31/0	3/4/0	10/17/0	3/1/0	4/3/0
SED	SED																		
305/16%	298/16%	2.16	1.48	1.9	2.02	1.71	2.15	23/45	16/53%	12/20%	29/48%	18/1%	21/38%	21/9%	19/28%	7/6%	13/22%	15/7%	12/16%
Toda/III al	Total (III al																		
Fstr/Hmlss 32/2%	Fstr/Hmlss 38/2%	3	1	2.25	1.75	0	1.67	1/2%	0/0%	1/2%	5/8%	4/3%	2/4%	1/<1%	2/3%	0/0%	0/0%	1/<1%	3/4%
Sp.Ed 196/11%	Sp.Ed 111/6%	2.28	2.41	2.22	2.53	2.36	1.88	8/16%	5/17%	22/37%	11/18%	8/7%	6/11%	18/8%	5/7%	5/4%	1/2%	10/4%	11/15%



Underline: Correction

Red indicates low performance

NA: Not available/applicable

# Extracurricular Participation 2012-2013 and 2013-14 MVHS

													Spo	rts											
Enrol	lment			Fa l 9		l 9	v				nter %	9					ring %	9	<i>,</i>			To	tal %	l 9	Z.
		,		Partic	ipants	Enro	olled	#		Partic	ipants	Enro	lled	#		Partic	ipants	Enro	lled	A		Partic	ipants	Enro	olled
2012-13		2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1838	All 1836	233	254			13	14	147	143			8	8	435	511			24	28	651	711			35	39
Asian 411/22%	Asian 428/23%	42	52	18	20	10	13	37	33	25	23	9	8	128	154	29	30	31	37	174	189	27	27	42	46
Caucasian 910/50%	Caucasian 880/48%	153	161	66	63	17	18	79	82	54	57	9	9	251	287	58	56	28	32	374	408	57	57	41	45
Latino 384/21%	Latino 397/22%	29	33	12	13	8	9	23	18	16	13	6	5	34	44	8	9	9	11	72	77	11	11	19	20
ELL 216/12%	ELL 192/10%	6	7	3	3	3	3	8	5	5	3	4	2	14	10	3	2	6	5	25	21	4	3	12	10
SED 298/16%	SED 301/16%	13	13	6	5	4	4	19	13	13	9	6	4	27	28	6	5	9	9	13	49	2	7	4	16
Sp.Ed 205/11%	Sp.Ed 192/10%	17	18	7	7	8	9	6	6	4	4	3	3	15	20	3	4	7	10	31	37	5	5	15	18

- -Red highlights indicate low participation
- -Fall, Winter and Spring sports include duplicates as some students are multi-sports athletes
- # and % in the Total column represent unique students, and not duplicates; hence the total number of sports participants does not equal the sum of Fall, Winter and Spring

# Extracurricular Participation 2012-2013 and 2013-14 MVHS

Enrol	lment		,	Perform All Classes	ning Arts Combined	d				Adv Ja: Jazz I	zz Dance Dance					Year	book					Comp Jo	ournalism		
		,	#	9 Partic	% ipants	Enro	% olled	#	ı	Partic	% :ipants	9 Enro			#	9 Partic			% olled	,	#	Partic	% ipants	9 Enro	
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1838	All 1836	381	367			21	20	157	163			9	9	19	10			1	<1	39	46			2	3
Asian 411/22%	Asian 428/23%	112	115	29	31	27	28	43	45	27	28	10	11	3	3	16	30	<1	<1	8	13	21	28	2	3
Caucasian 910/50%	Caucasian 880/48%	220	204	58	56	24	22	71	76	45	47	8	8	7	6	37	60	<1	1	29	30	74	65	3	3
Latino 384/21%	Latino 397/22%	23	21	6	6	6	5	25	25	16	15	7	7	3	0	16	0	<1	0	1	2	3	4	<1	<1
ELL 216/12%	ELL 192/10%	4	5	1	1	2	2	15	15	10	9	7	7	2	0	11	0	1	0	0	0	0	0	0	0
SED 298/16%	SED 301/16%	17	14	4	4	6	5	24	23	15	14	8	8	4	3	21	30	1	<1	1	0	3	0	<1	0
Sp.Ed 205/11%	Sp.Ed 192/10%	11	14	3	4	5	7	9	10	6	6	4	5	2	1	11	10	1	<1	0	1	0	2	0	1

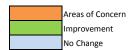
- -Red highlights indicate low participation
- -Fall, Winter and Spring sports include duplicates as some students are multi-sports athletes
- # and % in the Total column represent unique students, and not duplicates; hence the total number of sports participants does not equal the sum of Fall, Winter and Spring

# Extracurricular Participation 2012-2013 and 2013-14 MVHS

Enrolln	ment			Studer	nt Gov't					Leade	ership					Intro to	o Music		
		#	;		%	9		,	#	9		9		,	;	9		9	
2012-13	2013-14			Partic 2012-13		2012-13		2012-13		Partic 2012-13		Enro 2012-13			2013-14		ipants 2013-14	2012-13	
All 1838	All 1836	34	36			2	2	26	22			1	1	13	12			1	1
Asian 411/22%	Asian 428/23%	7	25	21	69	2	6	1	0	4	0	<1	0	4	3	31	25	1	<1
	Caucasian 880/48%	24	24	71	67	3	3	12	12	46	55	1	1	5	3	38	25	1	<1
Latino 384/21%	Latino 397/22%	1	2	3	6	<1	<1	9	9	35	41	2	2	3	4	23	33	1	1
ELL 216/12%	ELL 192/10%	0	0	0	0	0	0	3	2	12	5	1	1	8	2	62	17	4	1
SED 298/16%	SED 301/16%	1	1	3	3	<1	<1	5	3	19	14	2	1	6	2	46	17	2	1
Sp.Ed 205/11%	Sp.Ed 192/10%	0	0	0	0	0	0	2	2	8	9	1	1	5	4	38	33	2	2

- -Red highlights indicate low participation
- -Fall, Winter and Spring sports include duplicates as some students are multi-sports athletes
- # and % in the Total column represent unique students, and not duplicates; hence the total number of sports participants does not equal the sum of Fall, Win

							Student A	chievement	/Advanced	Placement					
							(18	3 AP Subject	s, 45 sectio	•					
				ment in 1 or								rs/Test Scor			
Enrol	lment	# of stu En	rolled in 1	% of Po	pulation	% of Total	AP Takers	# of Tes	t Takers	% of Po	oulation	% of Total	Test Takers		
		#	ŧ	٥	6	d	%		<del>‡</del>	9	6	q	6	Scor	
															6
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1729	All 1784	661	754	38	42	-	-	593	655	34	37	-	-	86	83
Asian 384/22%	Asian 374/21%	219	234	57	63	33	31	206	222	54	59	35	34	86	86
Caucasian 828/48%	Caucasian 838/47%	356	410	43	49	54	54	313	354	38	42	53	54	89	85
Latino 431/25%	Latino 474/27%	66	86	15	18	10	11	59	59	14	12	10	9	66	72
ELL 96/6%	ELL 71/4%	5	3	5	4	<1	<1	3	0	3	0	<1		67	
SED 269/16%	SED 289/16%	49	44	18	15	7	6	43	32	16	11	7	5	60	75
Fstr/Hmlss 46/3%	Fstr/Hmlss 43/2%	6	6	13	14	<1	<1	6	6	13	14	1	<1	73	71
Sp.Ed 185/11%	Sp.Ed 192/11%	3	11	2	6	<1	1	3	8	2	4	<1	1	86	85



Underline: Correction

Red indicates low performance

NA: Not available/applicable

									Senio	r Class Achie	evement									
							GPA ng Seniors								Coll	lege & Care	er Ready (E	AP)		
	Senior C	lass Size ‡	Graduatir	npletion ng Seniors /%					Alg I C or E % Se	Better		tion Rate /%		Mi	ath			Eng	lish	
					Wei	ghted	Unwe	ighted					i	‡	9	%	ŧ	#	9	6
	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All	391	399	303/77%	309/78%	3.52	3.54	3.31	3.32	73	76	390/99%	395/99%	247	284	63	71	276	284	71	71
Asian	94	98	92/96%	89/92%	3.90	3.87	3.57	3.55	82	85	94/100%	97/99%	84	85	89	87	83	83	88	85
Caucasian	187	186	164/88%	165/89%	3.67	3.62	3.44	3.39	87	85	187/99%	184/99%	144	165	77	89	163	169	87	91
Latino	99	92	39/39%	40/43%	2.89	2.90	2.82	2.83	40	54	98/100%	91/99%	16	23	16	25	26	23	26	25
ELL	21	18	2/10%	0/0%	2.73	2.52	2.71	2.50	22	11	21/95%	18/100%	0	0	0	0	0	0	0	0
SED	70	57	27/39%	30/53%	2.97	3.05	2.91	2.96	37	59	70/89%	57/100%	12	20	17	35	16	16	23	23
Fstr/Hmlss	14	7	5/31%	2/29%	2.87	2.71	2.81	2.68	27	43	13/81%	7/100%	1	1	7	14	2	2	14	29
Sp.Ed	49	32	8/53%	9/60%	2.92	3.00	2.91	2.97	50	60	15/100%	31/97%	6	9	12	28	9	10	18	31



Underline: Correction

Red indicates low performance

NA: Not available/applicable

												Othe	r Academi	c Indicato	rs									
Enrol	lment	Profic Reporte	T ELA 2013 cient/Adva ed for all s nd each su	nced tudents	Alg I		% P	roficien dents te	TH 2013 t/Advanced sted in each N Alg II		bgroup HSM			10th G	ISEE Fraders Pass		Fresh GPA : Unwe	= 2.0 ghted	Fresh 1 or m end of 1	ore F's	El Proficient #,	-	EL's Re	edesig. 1%
		9th Grade	10th Grade	11th Grade	#/% Tested	% Prof	#/% Tested	% Prof	#/% Tested	% Prof	#/% Tested	% Prof	Ma	ith	Eng	lish		<b>O</b>	,	o .				
2012-13	2013-14						2012-13						2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1729	All 1784	88	83	79	133/10%	40	398/30%	56	345/26%	63	327/25%	69	97	97	97	96	97	97	3	7	NA	NA	NA	NA
Asian 384/22%	Asian 374/21%	96	95	91	4/<1%	25*	77/6%	78	79/6%	81	113/9%	79	100	100	100	99	99	98	1	4	NA	NA	NA	NA
Caucasian 828/48%	Caucasian 838/47%	94	89	89	39/3%	23	200/15%	67	161/12%	75	170/13%	66	99	98	99	98	98	99	3	2	NA	NA	NA	NA
Latino 431/25%	Latino 474/27%	71	65	42	79/6%	22	94/7%	19	84/6%	27	21/2%	38	91	92	91	92	92	94	7	17	NA	NA	NA	NA
ELL 96/6%	ELL 71/4%	38	20	10	15/1%	7	7/<1%	14	12/<1%	0	1/<1%	0*	71	56	50	58	78	97	22	27	44/65%	32/50%	20/21%	28/39%
SED 269/16%	SED 289/16%	66	70	38	58/4%	21	87/7%	9	41/3%	25	18/1%	44	90	94	92	89	91	94	9	16	27/57%	19/51%	NA	NA
Fstr/Hmlss 46/3%	Fstr/Hmlss 43/2%	100	67	50	4/<1%	50	15/1%	13	4/<1%	50	3/<1%	67	89	57	100	100	89	100	0	0	4/57%	2/67%	NA	NA
Sp.Ed 185/11%	Sp.Ed 192/11%	50	39	55	58/4%	7	28/2%	24	9/<1%	33	7/<1%	29	77	72	75	75	93	95	3	9	12/38%	6/23%	NA	NA



Underline: Correction

Red indicates low performance

NA: Not available/applicable

							Student Eng	gagement &	School Climate	e					
Enrol	lment	Atten 9	dance %		ant /%	Chronic Ab	osenteeism /%		p Out #/%	Graduatir # <i>/</i>	•		ended 1%	Expe	elled 1%
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1729	All 1784	97%	NA	112/6%	NA	<u>57</u>	81	4/<1%	NA	390/99%	395/99%	20/1%	7/<1%	0	0
Asian 384/22%	Asian 374/21%	NA	NA	NA	NA	5/9%	13/18%	1/<1%	NA	94/100%	97/99%	0	0	0	0
Caucasian 828/48%	Caucasian 838/47%	NA	NA	NA	NA	23/40%	23/28%	2/<1%	NA	187/99%	184/99%	*	*	0	0
Latino 431/25%	Latino 474/27%	NA	NA	NA	NA	26/46%	31/38%	0	NA	98/100%	91/99%	12/3%	*	0	0
ELL 96/6%	ELL 71/4%	NA	NA	NA	NA	8/14%	7/9%	NA	NA	21/95%	18/100%	NA	NA	0	0
SED 269/16%	SED 289/16%	NA	NA	NA	NA	19/33%	20/25%	0	NA	70/89%	57/100%	NA	NA	0	0
Fstr/Hmlss 46/3%	Fstr/Hmlss 43/2%	NA	NA	NA	NA	4/7%	7/9%	NA	NA	13/81%	7/100%	NA	NA	0	0
Sp.Ed 185/11%	Sp.Ed 192/11%	NA	NA	NA	NA	23/40%	28/35%	2/1%	NA	15/100%	31/97%	NA	NA	0	0



Underline: Correction

Red indicates low performance

NA: Not available/applicable

									Mather	natics/0	SPA and	Grades							
				GI 2nd se	PA									ides					
Fnroll	lment			2na se	mester				Al	g I			2nd se Ge	mester om			Al	g II	
		Al	σΙ	Ge	om	Alg	7 II		#,	<b>1</b> %			#/	<b>'</b> %			#/	/%	
		<u></u>	ь.	GC.	O	Cut.	• "	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's	A/B's	D/F's
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	201	2-13	201	3-14	201	2-13	201	3-14	2012	2-13	201	3-14
All 1729	All 1784	2.56	1.83	2.75	2.71	2.62	2.95	65	19	50	16	142	37	270	56	161	48	449	58
Asian 384/22%	Asian 374/21%	3.00	2.25	3.15	2.98	3.13	3.35	4/6%	1/5%	4/8%	0/0%	20/14%	2/5%	31/11%	2/4%	36/22%	2/4%	88/20%	3/5%
	~ .																		
Caucasian 828/48%	Caucasian 838/47%	2.71	2.05	2.97	2.91	3.07	3.12	18/28%	3/16%	12/24%	4/25%	83/58%	14/38%	141/52%	11/20%	90/56%	6/13%	261/58%	17/29%
T - 4"	Tutter																		
Latino 431/25%	Latino 474/27%	2.50	1.55	2.25	2.42	1.85	2.36	42/65%	14/74%	20/40%	12/75%	26/18%	17/46%	84/31%	35/63%	25/16%	35/73%	74/16%	30/52%
ELL	ELL																		
96/6%	71/4%	1.85	1.52	2.00	2.00	1.00	2.00	5/8%	6/32%	5/10%	0/0%	2/1%	2/5%	0/0%	0/0%	0/0%	12/25%	3/1%	2/3%
SED	SED																		
269/16%	289/16%	2.49	1.70	2.15	2.49	2.02	1.94	28/43%	10/53%	10/20%	3/19%	18/13%	16/43%	28/10%	10/18%	21/13%	22/46%	22/5%	19/33%
Fstr/Hmlss	Fstr/Hmlss																		
46/3%	43/2%	3.00	2.10	2.50	2.45	1.75	2.24	2/3%	0/0%	2/4%	0/0%	8/6%	3/8%	6/2%	3/5%	1/1%	2/4%	7/2%	5/9%
Sp.Ed	Sp.Ed																		<del>                                     </del>
Sp.Ed 185/11%	Sр.Еа 192/11%	2.32	1.69	2.42	2.36	2.23	2.61	10/15%	6/32%	4/8%	5/31%	9/6%	3/8%	24/9%	8/14%	7/4%	3/6%	27/6%	5/9%



Underline: Correction

Red indicates low performance

NA: Not available/applicable

# Extracurricular Participation 2012-2013 and 2013-14 LAHS

													Spo	orts											
Enrol	lment			Fa	all					Wii	nter					Spi	ring					То	tal		
		4	#	9 Partic	6 ipants		% olled	1	#	Partic		9 Enro		4	#		% ipants	9 Enro	% olled	4	#		% ipants	9 Enro	
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1784	All 1919	316	299			18	17	162	154			9	9	510	498			29	28	745	759			42	43
Asian 374/21%	Asian 422/22%	66	65	21	22	18	17	23	25	14	16	6	7	146	151	29	30	39	40	192	201	26	26	51	54
Caucasian 838/47%	Caucasian 866/45%	193	170	61	57	23	20	102	86	63	56	12	10	293	276	57	55	35	33	426	419	57	55	51	50
Latino 474/27%	Latino 533/28%	37	41	12	14	8	9	25	29	15	19	5	6	53	52	10	10	11	11	92	99	12	13	19	21
ELL 71/4%	ELL 107/6%	2	4	<1	1	3	6	4	1	2	1	6	1	3	3	<1	1	4	4	9	7	1	1	13	10
SED 289/16%	SED 370/19%	25	22	8	7	9	8	17	10	10	6	6	3	40	21	8	4	14	7	65	44	9	6	22	15
Sp.Ed 192/11%	Sp.Ed 213/11%	30	27	9	9	16	14	13	10	8	6	7	5	36	31	7	6	19	16	55	56	7	7	29	29

- -Red highlights indicate low participation
- -Fall, Winter and Spring sports include duplicates as some students are multi-sports athletes
- # and % in the Total column represent unique students, and not duplicates; hence the total number of sports participants does not equal the sum of Fall, Winter and Spring

# Extracurricular Participation 2012-2013 and 2013-14 LAHS

Enrol	lment		4	Perform All Classes	_	d				Jazz I	z Dance Dance Team					Year	book					Comp Jo	urnalism		
			#		% ipants		% olled	1	<b>;</b>		% ipants	9 Enro	% olled		#	9 Partic		Enr	% olled	4	#	Partic	% inants	9 Enro	
2012-13	2013-14	2012-13	2013-14				2013-14	2012-13	2013-14		•			2012-13	2013-14					2012-13	2013-14				
All 1784	All 1919	284	295			16	17	94	81			5	5	21	23			1	1	48	43			3	2
Asian 374/21%	Asian 422/22%	106	85	37	29	28	23	22	22	23	27	6	6	8	4	38	17	2	5	17	18	35	42	5	5
Caucasian 838/47%	Caucasian 866/45%	135	156	48	53	16	19	51	38	54	47	6	5	9	16	43	70	1	8	30	23	63	53	4	3
Latino 474/27%	Latino 533/28%	32	40	11	14	7	8	17	18	18	22	4	4	2	3	10	13	<1	3	1	2	2	5	<1	<1
ELL 71/4%	ELL 107/6%	1	3	<1	1	1	4	0	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
SED 289/16%	SED 370/19%	23	26	8	9	8	9	13	9	14	11	4	3	1	1	5	4	<1	1	0	2	0	5	0	<1
Sp.Ed 192/11%	Sp.Ed 213/11%	8	11	3	4	4	6	1	2	1	2	<1	1	1	0	5	0	<1	1	2	0	4	0	1	0

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- # and % in the Total column represent unique students, and not duplicates; hence the total number of sports participants does not equal the sum of Fall, Winter and Spring

# Extracurricular Participation 2012-2013 and 2013-14 LAHS

Enrol	lment			Studen	t Gov't		
			<del>‡</del>	9 Partic		9 Enro	6 olled
2012-13	2013-14	2012-13	2013-14	2012-13	2013-14	2012-13	2013-14
All 1784	All 1919	38	33			2	2
Asian 374/21%	Asian 422/22%	8	8	3	24	2	2
Caucasian 838/47%	Caucasian 866/45%	24	19	63	58	3	2
Latino 474/27%	Latino 533/28%	3	4	8	12	1	<1
ELL 71/4%	ELL 107/6%	0	0	0	0	0	0
SED 289/16%	SED 370/19%	1	1	3	3	<1	<1
Sp.Ed 192/11%	Sp.Ed 213/11%	0	0	0	0	0	0

- -Red highlights indicate low participation
- -Fall, Winter and Spring sports include duplicates as some studer
- # and % in the Total column represent unique students, and not of